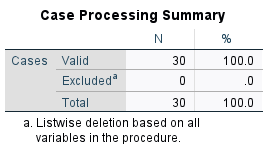
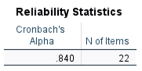
Validitas Instrumen Kematangan karir (Y)

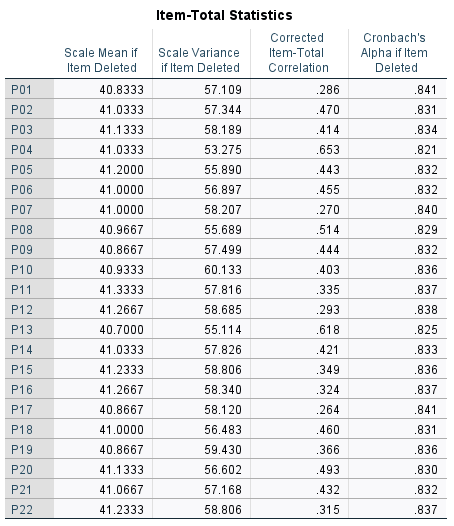
|  |  |  |  |
| --- | --- | --- | --- |
| **NOMOR AITEM** | **r hitung** | **r tabel** | **KETERANGAN** |
| P1 | 0,402 | 0,361 | VALID |
| P2 | 0,535 | 0,361 | VALID |
| P3 | 0,478 | 0,361 | VALID |
| P4 | 0,715 | 0,361 | VALID |
| P5 | 0,531 | 0,361 | VALID |
| P6 | 0,528 | 0,361 | VALID |
| P7 | 0,370 | 0,361 | VALID |
| P8 | 0,588 | 0,361 | VALID |
| P9 | 0,512 | 0,361 | VALID |
| P10 | 0,442 | 0,361 | VALID |
| P11 | 0,424 | 0,361 | VALID |
| P12 | 0,377 | 0,361 | VALID |
| P13 | 0,675 | 0,361 | VALID |
| P14 | 0,489 | 0,361 | VALID |
| P15 | 0,418 | 0,361 | VALID |
| P16 | 0,407 | 0,361 | VALID |
| P17 | 0,368 | 0,361 | VALID |
| P18 | 0,537 | 0,361 | VALID |
| P19 | 0,421 | 0,361 | VALID |
| P20 | 0,561 | 0,361 | VALID |
| P21 | 0,507 | 0,361 | VALID |
| P22 | 0,392 | 0,361 | VALID |

**Reliability**

**Scale: ALL VARIABLES**





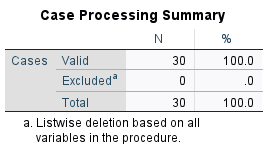


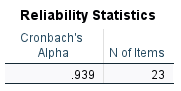
Validitas instrumen Lokus Kendali Internal (X1)

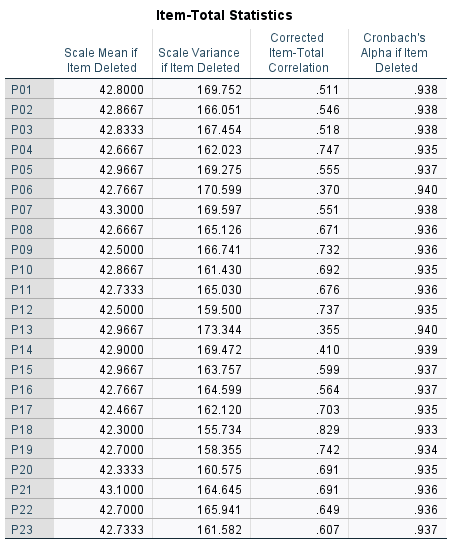
|  |  |  |  |
| --- | --- | --- | --- |
| **NOMOR AITEM** | **r hitung** | **r tabel** | **KETERANGAN** |
| P1 | 0,549 | 0,361 | VALID |
| P2 | 0,593 | 0,361 | VALID |
| P3 | 0,564 | 0,361 | VALID |
| P4 | 0,775 | 0,361 | VALID |
| P5 | 0,590 | 0,361 | VALID |
| P6 | 0,425 | 0,361 | VALID |
| P7 | 0,586 | 0,361 | VALID |
| P8 | 0,704 | 0,361 | VALID |
| P9 | 0,754 | 0,361 | VALID |
| P10 | 0,729 | 0,361 | VALID |
| P11 | 0,708 | 0,361 | VALID |
| P12 | 0,771 | 0,361 | VALID |
| P13 | 0,396 | 0,361 | VALID |
| P14 | 0,465 | 0,361 | VALID |
| P15 | 0,644 | 0,361 | VALID |
| P16 | 0,612 | 0,361 | VALID |
| P17 | 0,737 | 0,361 | VALID |
| P18 | 0,854 | 0,361 | VALID |
| P19 | 0,777 | 0,361 | VALID |
| P20 | 0,730 | 0,361 | VALID |
| P21 | 0,722 | 0,361 | VALID |
| P22 | 0,682 | 0,361 | VALID |
| P23 | 0,658 | 0,361 | VALID |

**Reliability**

**Scale: ALL VARIABLES**





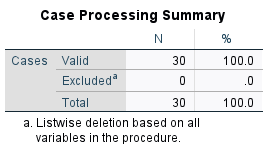


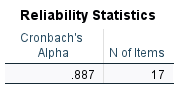
Validitas Efikasi Diri (X2)

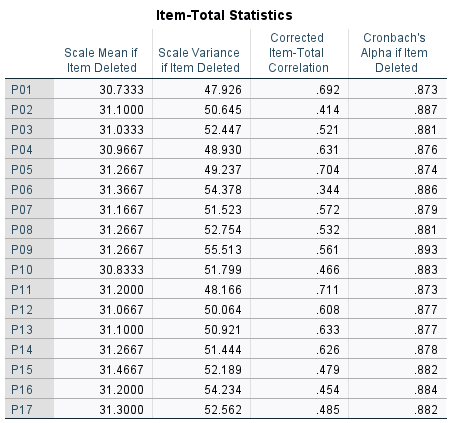
|  |  |  |  |
| --- | --- | --- | --- |
| **NOMOR AITEM** | **r hitung** | **r tabel** | **KETERANGAN** |
| P1 | 0,753 | 0,361 | VALID |
| P2 | 0,522 | 0,361 | VALID |
| P3 | 0,581 | 0,361 | VALID |
| P4 | 0,700 | 0,361 | VALID |
| P5 | 0,754 | 0,361 | VALID |
| P6 | 0,411 | 0,361 | VALID |
| P7 | 0,632 | 0,361 | VALID |
| P8 | 0,587 | 0,361 | VALID |
| P9 | 0,450 | 0,361 | VALID |
| P10 | 0,545 | 0,361 | VALID |
| P11 | 0,766 | 0,361 | VALID |
| P12 | 0,673 | 0,361 | VALID |
| P13 | 0,686 | 0,361 | VALID |
| P14 | 0,676 | 0,361 | VALID |
| P15 | 0,550 | 0,361 | VALID |
| P16 | 0,503 | 0,361 | VALID |
| P17 | 0,551 | 0,361 | VALID |

**Reliability**

**Scale: ALL VARIABLES**







A. Hasil

1. Uji Asumsi

*Tabel 1. Uji Normalitas*

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Tests of Normality** | | | | | | |
|  | **Kolmogorov-Smirnov** | | | **Shapiro-Wilk** | | |
|  | Statistic | df | Sig. | Statistic | df | Sig. |
| Unstandardized Residual | .029 | 264 | .200\* | .993 | 264 | .253 |
| \* This is a lower bound of the true significance. | | |  |  |  |  |
| a Lilliefors Significance Correction | |  |  |  |  |  |

Berdasarkan hasil pengujian didapatkan nilai signifikansi atau p-value menggunakan uji Kolmogorov-Smirnov adalah (0.200) > α (0.05) dan didapatkan nilai signifikansi atau p-value menggunakan uji Shapiro Wilk adalah (0.253) > α (0.05). Sehingga dapat dikatakan bahwa residual data berdistribusi normal dan asumsi normalitas telah terpenuhi.

*Tabel 2. Uji Linieritas*

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **ANOVA Table** | | | | | | | |
|  |  |  | **Sum of Squares** | **df** | **Mean Square** | **F** | **Sig.** |
| KK \* LKI |  | Linearity | 4.066.601 | 1 | 4.066.601 | 644.570 | <,001 |
|  | Deviation from Linearity | 145.902 | 22 | 6.632 | 1.051 | .403 |
| KK \* ED |  | Linearity | 3.958.847 | 1 | 3.958.847 | 570.953 | <,001 |
|  | Deviation from Linearity | 69.050 | 17 | 4.062 | .586 | .901 |

Berdasarkan tabel diatas nilai deviation from linearity pada variabel lokus kendali internal sebesar 0,403 dan efikasi diri sebesar 0,901, apabila nilai Sig. > 0,05 maka tidak ada penyimpangan sehingga hubungan benar-benar linier.

2. Uji Hipotesis

*Tabel 3. Analisis Korelasi Berganda*

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Model Summary** | | | | | | | | | |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate | Change Statistics | | | | |
| R Square Change | F Change | df1 | df2 | Sig. F Change |
| 1 | .881 | 0,777 | 0,775 | 2,213 | 0,777 | 454,364 | 2 | 261 | 0,000 |
| a. Predictors: (Constant), ED, LKI | | | | | | | | | |

Hubungan antarvariabel dalam penelitian ini menunjukkan nilai Sig. F Change sebesar 0,00 < 0,05 menunjukkan bahwa ada hubungan signifikan secara statistik. Uji F menunjukkan bahwa penambahan variabel lokus kendali internal dan efikasi diri secara simultan memberikan kontribusi signifikan terhadap kematangan karir.