1. **Blueprint Skala Kepuasan Kerja**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **No** | **Aspek** | **Nomor Aitem** | | **Jumlah** |
| **Favorable** | **Unfavorable** |
| 1 | Pekerjaan | 1, 2, 3 | **-** | 3 |
| 2 | Upah | 4, 5 | **-** | 2 |
| 3 | Pengawas | 6, 7, 8 | **-** | 3 |
| 4 | Rekan Kerja | 9, 10 ,11 | **-** | 3 |
| 5 | Promosi | 12, 13, 14 | **-** | 3 |
| **Total** | | | | **14** |

1. **Blueprint Skala Kepemimpinan Transformasional**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **No** | **Aspek** | **Nomor Aitem** | | **Jumlah** |
| **Favorable** | **Unfavorable** |
| 1 | Idealized influence | 1, 5, 9 | **-** | 3 |
| 2 | Inspirational motivation | 6, 10 | **-** | 2 |
| 3 | Intellectual stimulation | 2, 3, 7, 11 | **-** | 4 |
| 4 | Individualized consideration | 4, 8, 12 | **-** | 3 |
| **Total** | | | | **12** |

1. **Blueprint Skala *Self Efficacy***

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **No** | **Aspek** | **Nomor Aitem** | | **Jumlah** |
| **Favorable** | **Unfavorable** |
| 1 | Magnitude (kesulitan) | 1, 2, 3, 4, 5, 6, 7, 9, 10, 11 | **-** | 10 |
| 2 | Stength (kekuatan) | 12, 13, 14, 15, 16, | **-** | 5 |
| 3 | Generality (generalisasi) | 8, 17, 18, 19, 20, 21, 22, 23 | **-** | 8 |
| **Total** | | | | **23** |