1. **Hasil Analisis SPSS**
2. **Validitas dan Reliabilitas Skala Kohesivitas Kelompok**
3. Validitas

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Item-Total Statistics** | | | | |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| VAR00026 | 99,6600 | 112,611 | 0,764 | 0,925 |
| VAR00020 | 99,5700 | 113,338 | 0,744 | 0,926 |
| VAR00032 | 99,6900 | 113,085 | 0,734 | 0,926 |
| VAR00016 | 99,6600 | 113,742 | 0,717 | 0,926 |
| VAR00025 | 99,6200 | 112,602 | 0,707 | 0,926 |
| VAR00029 | 99,4300 | 114,874 | 0,698 | 0,927 |
| VAR00031 | 99,5000 | 115,768 | 0,679 | 0,927 |
| VAR00019 | 99,5400 | 114,008 | 0,678 | 0,927 |
| VAR00002 | 99,5900 | 114,931 | 0,672 | 0,927 |
| VAR00012 | 99,6300 | 114,195 | 0,663 | 0,927 |
| VAR00011 | 99,6900 | 113,873 | 0,645 | 0,927 |
| VAR00008 | 99,5100 | 115,788 | 0,598 | 0,928 |
| VAR00027 | 99,3500 | 116,573 | 0,597 | 0,928 |
| VAR00030 | 99,5000 | 116,152 | 0,583 | 0,928 |
| VAR00007 | 99,2700 | 116,906 | 0,581 | 0,928 |
| VAR00023 | 99,2900 | 116,673 | 0,581 | 0,928 |
| VAR00003 | 99,4300 | 117,035 | 0,580 | 0,928 |
| VAR00013 | 99,2000 | 117,273 | 0,575 | 0,928 |
| VAR00014 | 99,5800 | 115,701 | 0,572 | 0,928 |
| VAR00018 | 99,5400 | 116,089 | 0,571 | 0,928 |
| VAR00024 | 99,5400 | 116,514 | 0,554 | 0,928 |
| VAR00022 | 99,5800 | 115,276 | 0,546 | 0,928 |
| VAR00021 | 99,3400 | 117,823 | 0,528 | 0,929 |
| VAR00001 | 99,4400 | 117,926 | 0,504 | 0,929 |
| VAR00028 | 99,7400 | 116,720 | 0,488 | 0,929 |
| VAR00006 | 99,6500 | 117,179 | 0,482 | 0,929 |
| VAR00005 | 99,4400 | 118,168 | 0,464 | 0,929 |
| VAR00004 | 99,4300 | 117,035 | 0,452 | 0,929 |
| VAR00010 | 99,6100 | 119,311 | 0,407 | 0,930 |
| VAR00017 | 99,8100 | 119,610 | 0,335 | 0,931 |
| VAR00009 | 99,7500 | 126,149 | -0,172 | 0,937 |
| VAR00015 | 99,9800 | 129,353 | -0,330 | 0,941 |

1. Reliabilitas

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| 0,948 | 30 |

1. **Validitas dan Reliabilitas Skala *Social Loafing***
2. Validitas

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Item-Total Statistics** | | | | |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| VAR00005 | 74,1000 | 153,121 | 0,707 | 0,929 |
| VAR00033 | 74,0000 | 150,909 | 0,663 | 0,929 |
| VAR00009 | 74,0200 | 153,616 | 0,654 | 0,929 |
| VAR00030 | 74,1900 | 154,620 | 0,642 | 0,930 |
| VAR00010 | 74,1000 | 153,182 | 0,633 | 0,929 |
| VAR00018 | 73,9100 | 153,254 | 0,623 | 0,930 |
| VAR00025 | 73,9900 | 153,222 | 0,620 | 0,930 |
| VAR00032 | 74,1900 | 153,287 | 0,608 | 0,930 |
| VAR00012 | 74,2700 | 154,219 | 0,600 | 0,930 |
| VAR00021 | 73,9400 | 154,400 | 0,595 | 0,930 |
| VAR00006 | 74,1000 | 153,545 | 0,589 | 0,930 |
| VAR00004 | 74,0400 | 153,958 | 0,574 | 0,930 |
| VAR00001 | 73,9000 | 155,222 | 0,571 | 0,930 |
| VAR00035 | 73,9700 | 152,494 | 0,569 | 0,930 |
| VAR00011 | 73,9900 | 153,485 | 0,568 | 0,930 |
| VAR00029 | 73,9000 | 153,747 | 0,562 | 0,930 |
| VAR00017 | 73,9400 | 152,764 | 0,556 | 0,930 |
| VAR00007 | 73,8400 | 151,671 | 0,546 | 0,930 |
| VAR00039 | 74,0600 | 152,865 | 0,546 | 0,930 |
| VAR00015 | 73,7200 | 153,315 | 0,544 | 0,930 |
| VAR00023 | 73,9000 | 155,303 | 0,542 | 0,930 |
| VAR00020 | 74,0200 | 156,000 | 0,513 | 0,931 |
| VAR00038 | 74,1700 | 154,345 | 0,511 | 0,931 |
| VAR00031 | 74,0200 | 156,363 | 0,505 | 0,931 |
| VAR00040 | 74,4700 | 156,151 | 0,497 | 0,931 |
| VAR00013 | 73,8700 | 155,690 | 0,483 | 0,931 |
| VAR00003 | 73,7700 | 155,977 | 0,469 | 0,931 |
| VAR00008 | 73,8800 | 154,773 | 0,466 | 0,931 |
| VAR00034 | 74,1500 | 157,038 | 0,458 | 0,931 |
| VAR00019 | 73,6600 | 153,580 | 0,452 | 0,931 |
| VAR00027 | 73,7900 | 153,279 | 0,441 | 0,932 |
| VAR00026 | 73,9400 | 157,249 | 0,413 | 0,931 |
| VAR00036 | 74,1000 | 157,384 | 0,395 | 0,932 |
| VAR00037 | 73,7300 | 155,270 | 0,388 | 0,932 |
| VAR00028 | 74,0700 | 158,349 | 0,347 | 0,932 |
| VAR00024 | 73,8200 | 157,806 | 0,336 | 0,932 |
| VAR00016 | 73,8800 | 157,703 | 0,309 | 0,932 |
| VAR00022 | 73,8700 | 159,286 | 0,172 | 0,934 |
| VAR00002 | 73,8900 | 159,675 | 0,145 | 0,934 |
| VAR00014 | 73,3700 | 161,104 | 0,082 | 0,934 |

1. Reliabilitas

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| 0,939 | 37 |

1. **Uji Normalitas**

|  |  |  |
| --- | --- | --- |
| **One-Sample Kolmogorov-Smirnov Test** | | |
|  | | Unstandardized Residual |
| N | | 232 |
| Normal Parametersa,b | Mean | ,0000000 |
| Std. Deviation | 7,78878686 |
| Most Extreme Differences | Absolute | ,050 |
| Positive | ,037 |
| Negative | -,050 |
| Test Statistic | | ,050 |
| Asymp. Sig. (2-tailed) | | ,200c,d |
| a. Test distribution is Normal. | | |
| b. Calculated from data. | | |
| c. Lilliefors Significance Correction. | | |
| d. This is a lower bound of the true significance. | | |

1. **Uji Linearitas**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **ANOVA Table** | | | | | | | |
|  | | | Sum of Squares | df | Mean Square | F | Sig. |
| Social Loafing \* Kohesivitas Kelompok | Between Groups | (Combined) | 3240,298 | 34 | 95,303 | 1,562 | ,033 |
| Linearity | 1246,645 | 1 | 1246,645 | 20,432 | ,000 |
| Deviation from Linearity | 1993,654 | 33 | 60,414 | ,990 | ,490 |
| Within Groups | | 12020,008 | 197 | 61,015 |  |  |
| Total | | 15260,306 | 231 |  |  |  |

1. **Uji Hipotesis**

|  |  |  |  |
| --- | --- | --- | --- |
| **Correlations** | | | |
|  | | Kohesivitas Kelompok | Social Loafing |
| Kohesivitas Kelompok | Pearson Correlation | 1 | -,286\*\* |
| Sig. (2-tailed) |  | ,000 |
| N | 232 | 232 |
| Social Loafing | Pearson Correlation | -,286\*\* | 1 |
| Sig. (2-tailed) | ,000 |  |
| N | 232 | 232 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | |

1. **R Square**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Model Summary** | | | | |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1 | ,286a | ,082 | ,078 | 7,806 |
| a. Predictors: (Constant), Kohesivitas Kelompok | | | | |