Hasil Analisis JASP

1. Validitas dan Reliabilitas Skala Kepuasan Kerja

| **Frequentist Scale Reliability Statistics** | | | |
| --- | --- | --- | --- |
| **Estimate** | | **Cronbach's α** | |
| Point estimate |  | 0.936 |  |
| 95% CI lower bound |  | 0.922 |  |
| 95% CI upper bound |  | 0.948 |  |
|  | | | |

| **Frequentist Individual Item Reliability Statistics** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | **If item dropped** | |  | |
| **Item** | | **Cronbach's α** | | **Item-rest correlation** | |
| x1.1 |  | 0.935 |  | 0.462 |  |
| x1.2 |  | 0.935 |  | 0.456 |  |
| x1.3 |  | 0.934 |  | 0.641 |  |
| x1.4 |  | 0.935 |  | 0.474 |  |
| x1.5 |  | 0.934 |  | 0.563 |  |
| x1.6 |  | 0.935 |  | 0.477 |  |
| x1.7 |  | 0.935 |  | 0.483 |  |
| x1.8 |  | 0.936 |  | 0.433 |  |
| x1.9 |  | 0.935 |  | 0.480 |  |
| x1.10 |  | 0.935 |  | 0.554 |  |
| x1.11 |  | 0.934 |  | 0.613 |  |
| x1.12 |  | 0.935 |  | 0.537 |  |
| x1.13 |  | 0.934 |  | 0.547 |  |
| x1.14 |  | 0.934 |  | 0.577 |  |
| x1.15 |  | 0.936 |  | 0.344 |  |
| x1.16 |  | 0.934 |  | 0.591 |  |
| x1.17 |  | 0.935 |  | 0.525 |  |
| x1.18 |  | 0.934 |  | 0.589 |  |
| x1.19 |  | 0.934 |  | 0.621 |  |
| x1.20 |  | 0.935 |  | 0.475 |  |
| x1.21 |  | 0.934 |  | 0.599 |  |
| x1.22 |  | 0.935 |  | 0.534 |  |
| x1.23 |  | 0.933 |  | 0.664 |  |
| x1.24 |  | 0.933 |  | 0.649 |  |
| x1.25 |  | 0.935 |  | 0.522 |  |
| x1.26 |  | 0.935 |  | 0.467 |  |
| x1.27 |  | 0.936 |  | 0.406 |  |
| x1.28 |  | 0.935 |  | 0.455 |  |
| x1.29 |  | 0.935 |  | 0.514 |  |
| x1.30 |  | 0.934 |  | 0.585 |  |
| x1.31 |  | 0.934 |  | 0.551 |  |
| x1.32 |  | 0.935 |  | 0.542 |  |
| x1.33 |  | 0.935 |  | 0.445 |  |
| x1.34 |  | 0.936 |  | 0.451 |  |
| x1.35 |  | 0.935 |  | 0.461 |  |
| x1.36 |  | 0.933 |  | 0.677 |  |
|  | | | | | |

1. Validitas dan Reliabilitas Skala Stress Kerja

| **Frequentist Scale Reliability Statistics** | | | |
| --- | --- | --- | --- |
| **Estimate** | | **Cronbach's α** | |
| Point estimate |  | 0.969 |  |
| 95% CI lower bound |  | 0.963 |  |
| 95% CI upper bound |  | 0.975 |  |
|  | | | |

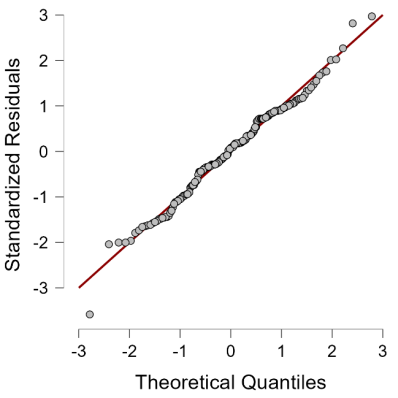
| **Frequentist Individual Item Reliability Statistics** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | **If item dropped** | |  | |
| **Item** | | **Cronbach's α** | | **Item-rest correlation** | |
| x2.1 |  | 0.969 |  | 0.671 |  |
| x2.2 |  | 0.970 |  | 0.306 |  |
| x2.3 |  | 0.969 |  | 0.415 |  |
| x2.4 |  | 0.969 |  | 0.543 |  |
| x2.5 |  | 0.968 |  | 0.691 |  |
| x2.6 |  | 0.969 |  | 0.680 |  |
| x2.7 |  | 0.969 |  | 0.651 |  |
| x2.8 |  | 0.969 |  | 0.674 |  |
| x2.9 |  | 0.969 |  | 0.667 |  |
| x2.10 |  | 0.968 |  | 0.706 |  |
| x2.11 |  | 0.969 |  | 0.554 |  |
| x2.12 |  | 0.969 |  | 0.564 |  |
| x2.13 |  | 0.968 |  | 0.719 |  |
| x2.14 |  | 0.969 |  | 0.431 |  |
| x2.15 |  | 0.969 |  | 0.615 |  |
| x2.16 |  | 0.968 |  | 0.731 |  |
| x2.17 |  | 0.969 |  | 0.545 |  |
| x2.18 |  | 0.969 |  | 0.464 |  |
| x2.19 |  | 0.969 |  | 0.562 |  |
| x2.20 |  | 0.969 |  | 0.592 |  |
| x2.21 |  | 0.969 |  | 0.394 |  |
| x2.22 |  | 0.968 |  | 0.692 |  |
| x2.23 |  | 0.969 |  | 0.632 |  |
| x2.24 |  | 0.969 |  | 0.661 |  |
| x2.25 |  | 0.970 |  | 0.347 |  |
| x2.26 |  | 0.969 |  | 0.593 |  |
| x2.27 |  | 0.969 |  | 0.382 |  |
| x2.28 |  | 0.969 |  | 0.608 |  |
| x2.29 |  | 0.969 |  | 0.524 |  |
| x2.30 |  | 0.969 |  | 0.619 |  |
| x2.31 |  | 0.969 |  | 0.514 |  |
| x2.32 |  | 0.969 |  | 0.669 |  |
| x2.33 |  | 0.969 |  | 0.686 |  |
| x2.34 |  | 0.969 |  | 0.566 |  |
| x2.35 |  | 0.968 |  | 0.762 |  |
| x2.36 |  | 0.969 |  | 0.610 |  |
| x2.37 |  | 0.968 |  | 0.764 |  |
| x2.38 |  | 0.969 |  | 0.673 |  |
| x2.39 |  | 0.969 |  | 0.461 |  |
| x2.40 |  | 0.969 |  | 0.626 |  |
| x2.41 |  | 0.968 |  | 0.707 |  |
| x2.42 |  | 0.969 |  | 0.486 |  |
| x2.43 |  | 0.969 |  | 0.594 |  |
| x2.44 |  | 0.969 |  | 0.588 |  |
| x2.45 |  | 0.969 |  | 0.594 |  |
| x2.46 |  | 0.969 |  | 0.639 |  |
| x2.47 |  | 0.969 |  | 0.625 |  |
| x2.48 |  | 0.969 |  | 0.512 |  |
| x2.49 |  | 0.968 |  | 0.691 |  |
| x2.50 |  | 0.968 |  | 0.698 |  |
| x2.51 |  | 0.968 |  | 0.746 |  |
| x2.52 |  | 0.969 |  | 0.537 |  |
| x2.53 |  | 0.969 |  | 0.673 |  |
| x2.54 |  | 0.969 |  | 0.571 |  |
|  | | | | | |

1. Validitas dan Reliabilitas Skala *Burnout*

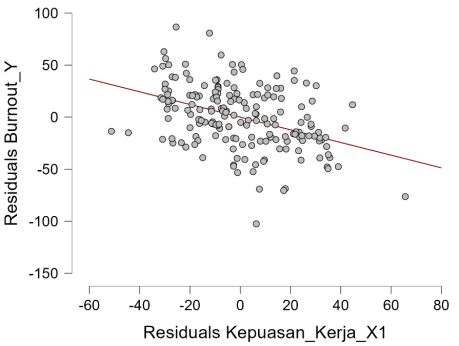
| **Frequentist Scale Reliability Statistics** | | | |
| --- | --- | --- | --- |
| **Estimate** | | **Cronbach's α** | |
| Point estimate |  | 0.944 |  |
| 95% CI lower bound |  | 0.931 |  |
| 95% CI upper bound |  | 0.955 |  |
|  | | | |

| **Frequentist Individual Item Reliability Statistics** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | **If item dropped** | |  | |
| **Item** | | **Cronbach's α** | | **Item-rest correlation** | |
| y1 |  | 0.941 |  | 0.669 |  |
| y2 |  | 0.941 |  | 0.704 |  |
| y3 |  | 0.940 |  | 0.746 |  |
| y4 |  | 0.943 |  | 0.566 |  |
| y5 |  | 0.942 |  | 0.636 |  |
| y6 |  | 0.941 |  | 0.692 |  |
| y7 |  | 0.942 |  | 0.590 |  |
| y8 |  | 0.941 |  | 0.676 |  |
| y9 |  | 0.940 |  | 0.730 |  |
| y10 |  | 0.941 |  | 0.676 |  |
| y11 |  | 0.943 |  | 0.504 |  |
| y12 |  | 0.941 |  | 0.670 |  |
| y13 |  | 0.940 |  | 0.714 |  |
| y14 |  | 0.942 |  | 0.621 |  |
| y15 |  | 0.942 |  | 0.644 |  |
| y16 |  | 0.940 |  | 0.763 |  |
| y17 |  | 0.942 |  | 0.605 |  |
| y18 |  | 0.942 |  | 0.623 |  |
| y19 |  | 0.942 |  | 0.625 |  |
| y20 |  | 0.942 |  | 0.629 |  |
| y21 |  | 0.944 |  | 0.452 |  |
| y22 |  | 0.943 |  | 0.529 |  |
|  | | | | | |

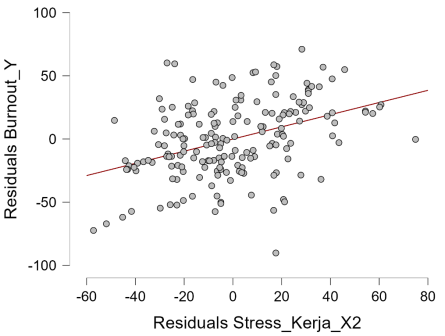
1. Uji Normalitas



1. Uji Linieritas
2. Kepuasan Kerja dengan *Burnout*



1. Kepuasan Kerja dengan *Burnout*



1. Uji Hipotesis

| **ANOVA** | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Model** | |  | | **Sum of Squares** | | **df** | | **Mean Square** | | **F** | | **p** | |
| H₁ |  | Regression |  | 100094.903 |  | 2 |  | 50047.452 |  | 65.481 |  | < .001 |  |
|  |  | Residual |  | 139867.463 |  | 183 |  | 764.303 |  |  |  |  |  |
|  |  | Total |  | 239962.366 |  | 185 |  |  |  |  |  |  |  |
|  | | | | | | | | | | | | | |
| *Note.*  The intercept model is omitted, as no meaningful information can be shown. | | | | | | | | | | | | | |

| **Coefficients** | | | | | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | | | | | | | | | | | | | **Collinearity Statistics** | | | |
| **Model** | |  | | **Unstandardized** | | **Standard Error** | | **Standardized** | | **t** | | **p** | | **Tolerance** | | **VIF** | |
| H₀ |  | (Intercept) |  | 112.140 |  | 2.641 |  |  |  | 42.465 |  | < .001 |  |  |  |  |  |
| H₁ |  | (Intercept) |  | 103.936 |  | 17.138 |  |  |  | 6.065 |  | < .001 |  |  |  |  |  |
|  |  | Kepuasan\_Kerja\_X1 |  | -0.609 |  | 0.100 |  | -0.385 |  | -6.110 |  | < .001 |  | 0.801 |  | 1.248 |  |
|  |  | Stress\_Kerja\_X2 |  | 0.482 |  | 0.081 |  | 0.374 |  | 5.937 |  | < .001 |  | 0.801 |  | 1.248 |  |
|  | | | | | | | | | | | | | | | | | |

1. R *Square*

| **Model Summary - Burnout\_Y** | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Model** | | **R** | | **R²** | | **Adjusted R²** | | **RMSE** | |
| H₀ |  | 0.000 |  | 0.000 |  | 0.000 |  | 36.015 |  |
| H₁ |  | 0.646 |  | 0.417 |  | 0.411 |  | 27.646 |  |
|  | | | | | | | | | |