Blue Print Penelitian

Blue Print kematangan karir sebelum diuji validitas reabilitas

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| **Aspek** | **Aitem** | | **Jumlah** |
| ***Favourable*** | ***Unfavourable*** |
| *Perencanaan Karir* | 1,9,18,22,31,36 | 5,12,15,19,37,42 | 12 |
| *Eksplorasi Karir* | 2,11,14,17,39 | 6,16,24,26,34 | 10 |
| *Informasi Karir* | 3,28,30,33,35,43 | 7,23,32,38,41 | 11 |
| *Perencanaan karir* | 4,10,21,25,27 | 8,13,20,39,40 | 10 |
| **Jumlah** | **22** | **21** | **43** |

**Uji Validitas Skala Kematangan Karir**

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| Variable |  | K1 | K2 | K3 | K4 | K5 | K6 | K7 | K8 | K9 | K10 | K11 | K12 | K13 | K14 | K15 |
| 16. Kematangan Karir | Pearson's r | 0.355 | 0.400 | 0.443 | 0.419 | 0.011 | -0.131 | 0.023 | -0.129 | 0.376 | 0.352 | 0.392 | -0.131 | -0.048 | 0.305 | -0.262 |
|  | p-value | 0.001 | < .001 | < .001 | < .001 | 0.926 | 0.253 | 0.844 | 0.261 | < .001 | 0.002 | < .001 | 0.254 | 0.675 | 0.007 | 0.021 |

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| Variable |  | K16 | K17 | K18 | K19 | K20 | K21 | K22 | K23 | K24 | K25 | K26 | K27 | K28 | K29 | K30 |
| 16. Kematangan Karir | Pearson's r | -0.039 | 0.185 | 0.317 | -0.273 | -0.131 | 0.293 | 0.221 | -0.226 | -0.057 | 0.330 | -0.072 | 0.438 | 0.363 | -0.315 | 0.428 |
|  | p-value | 0.737 | 0.105 | 0.005 | 0.016 | 0.252 | 0.009 | 0.051 | 0.047 | 0.619 | 0.003 | 0.533 | < .001 | 0.001 | 0.005 | < .001 |

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| Variable |  | K31 | K32 | K33 | K34 | K35 | K36 | K37 | K38 | K39 | K40 | K41 | K42 | K43 |
| 14. Kematangan karir | Pearson's r | 0.294 | 0.006 | 0.382 | -0.072 | 0.314 | 0.243 | -0.116 | -0.225 | 0.340 | -0.033 | -0.121 | -0.132 | 0.397 |
|  | p-value | 0.009 | 0.961 | < .001 | 0.534 | 0.005 | 0.032 | 0.312 | 0.047 | 0.002 | 0.774 | 0.293 | 0.249 | < .001 |

Penentuan validitas aitem skala penelitian dilakukan dengan menggunakan metode validitas korelasional dengan kriteria aitem dikatakan valid adalah skor korelasi *p<0,05* dan nilai korelasi yang didaptkan adalah nilai positif. Bedasarkan kriteria tersebut maka didapatkan aitem yang gugur adalah nomer 5,6,7,8,12,13,15,16,17,19,20,22,23,24,26,29,32,34,37,38,40,41,dan 42. Aitem yang gugur ditandai dengan warna kuning.

**Uji Reliabilitas Skala Kematangan Karir**

| *Frequentist Scale Reliability Statistics* | | | |
| --- | --- | --- | --- |
| Estimate | | Cronbach's α | |
| Point estimate |  | 0.989 |  |
| 95% CI lower bound |  | 0.984 |  |
| 95% CI upper bound |  | 0.992 |  |
|  | | | |

Skala dapat dikatakan reliabel ketika dia memiliki skor *alpha cronbach* sebesar α>0,700. Adapun skala kematangan karir mendapatkan skor *alpha cronbach* sebesar α=0,989. Bedasarkan perolehan skor tersebut maka dapat dikatakan bahwa skala kesiapan kerja memiliki tingkat reliabilitas yang sangat baik.

**Blueprint Skala Kematangan Karir setelah diuji**

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| Aspek | Favourable | Unfavourable | Jumlah Aitem Valid (Tidak di Blok kuning) | Persentase |
| Perencanaan Karir | 1.9.18.22.31.36 | 5,12,15,19,37,42 | 5 | 25% |
| Eksplorasi Karir | 2,11,14,17,39 | 6,16,24,26,34 | 4 | 20% |
| Kompentensi Informasional | 3,28,30,33,35,43 | 7,23,32,38,41 | 6 | 30% |
| Pengambilan Keputusan | 4,10,21,25,27 | 8,13,20,29,40 | 5 | 25% |
| Total | | | 20 | 100% |