Hasil Analisis SPSS

Uji Normalitas

| **One-Sample Kolmogorov-Smirnov Test** | | |
| --- | --- | --- |
|  | | Unstandardized Residual |
| N | | 250 |
| Normal Parametersa,b | Mean | .0000000 |
| Std. Deviation | 2.55500023 |
| Most Extreme Differences | Absolute | .071 |
| Positive | .053 |
| Negative | -.071 |
| Kolmogorov-Smirnov Z | | 1.129 |
| Asymp. Sig. (2-tailed) | | .156 |
| a. Test distribution is Normal. | | |
| b. Calculated from data. | | |

Uji Linieritas

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **ANOVA Table** | | | | | | | |
|  | | | Sum of Squares | df | Mean Square | F | Sig. |
| Kepatuhan K3 \* Budaya Organisasi | Between Groups | (Combined) | 693.806 | 20 | 34.690 | 1.520 | .076 |
| Linearity | 42.085 | 1 | 42.085 | 1.844 | .000 |
| Deviation from Linearity | 651.721 | 19 | 34.301 | 1.503 | .085 |
| Within Groups | | 5226.050 | 229 | 22.821 |  |  |
| Total | | 5919.856 | 249 |  |  |  |
| Kepatuhan K3 \* Self Awareness | Between Groups | (Combined) | 1931.098 | 13 | 148.546 | 8.789 | .000 |
| Linearity | 1630.093 | 1 | 1630.093 | 96.447 | .000 |
| Deviation from Linearity | 301.005 | 12 | 25.084 | 1.484 | .131 |
| Within Groups | | 3988.758 | 236 | 16.902 |  |  |
| Total | | 5919.856 | 249 |  |  |  |

Uji Hipotesis

| **Correlations** | | | | |
| --- | --- | --- | --- | --- |
|  | | Budaya Organisasi | Self Awareness | Kepatuhan K3 |
| Budaya Organisasi | Pearson Correlation | 1.000 | .838\*\* | .125\* |
| Sig. (2-tailed) | . | .000 | .049 |
| N | 250 | 250 | 250 |
| Self Awareness | Pearson Correlation | .838\*\* | 1.000 | .532\*\* |
| Sig. (2-tailed) | .000 | . | .000 |
| N | 250 | 250 | 250 |
| Kepatuhan K3 | Pearson Correlation | .125\* | .532\*\* | 1.000 |
| Sig. (2-tailed) | .049 | .000 | . |
| N | 250 | 250 | 250 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | |

R Square

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Model Summaryb** | | | | |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1 | .852a | .725 | .723 | 2.56532 |
| a. Predictors: (Constant), Self Awareness, Budaya Organisasi | | | | |
| b. Dependent Variable: Kepatuhan K3 | | | | |

Kategorisasi

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Descriptive Statistics** | | | | | | | |
|  | N | Range | Minimum | Maximum | Mean | Std. Deviation | Variance |
| Budaya Organisasi | 250 | 22.00 | 39.00 | 61.00 | 48.7320 | 3.55962 | 12.671 |
| Self Awareness | 250 | 14.00 | 18.00 | 32.00 | 26.4200 | 2.64719 | 7.008 |
| Kepatuhan K3 | 250 | 32.00 | 20.00 | 52.00 | 41.9760 | 4.87591 | 23.775 |
| Valid N (listwise) | 250 |  |  |  |  |  |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Kategori** | **Norma** | **Skor** | | |
| **Budaya Organisasi** | ***Self Awareness*** | **Kepatuhan K3** |
| Rendah | X < M – 1SD | ≤ 45 | ≤ 23 | ≤ 37 |
| Sedang | M – 1SD ≤ X < M + 1SD | 45 – 53 | 23 – 29 | 37 – 47 |
| Tinggi | M + 1SD ≤ X | ≥ 53 | ≥ 29 | ≥ 47 |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Kategori | Skor Subjek | | | | | |
| **Budaya Organisasi** | | ***Self Awareness*** | | **Kepatuhan K3** | |
| ∑ | % | ∑ | % | ∑ | % |
| Rendah | 28 | 11% | 12 | 5% | 34 | 14% |
| Sedang | 183 | 73% | 183 | 73% | 167 | 67% |
| Tinggi | 39 | 16% | 55 | 22% | 49 | 19% |
| Jumlah | 250 | 100 % | 250 | 100 % | 250 | 100 % |