**Blueprint Kepuasan Kerja**



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| --- | --- | --- | --- | --- |
| **No** | **Aspek** | **Item** | | **Jumlah** |
| Favourable | Unfavourable |
| 1 | Gaji | 3 | 13 | 2 |
| 2 | Pekerjaan Itu Sendiri | 1, 9, 12, 14 | 2, 16, 17 | 7 |
| 3 | Promosi | 10 | 15 | 2 |
| 4 | Kelompok Kerja | 4 | 8 | 2 |
| 5 | Pengawasan | 5 |  | 1 |
| 6 | Kondisi Kerja | 6 | 7, 11 | 3 |
| **17** |

**Blueprint Motivasi Kerja**



|  |  |  |  |  |
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| **No** | **Aspek** | **Item** | | **Jumlah** |
| Favourable | Unfavourable |
| 1 | Kebutuhan Fisiologis | 8, 11 |  |  |
| 2 | Kebutuhan Keamanan | 6, 10 |  |  |
| 3 | Kebutuhan Sosial | 2, 7, 9, 13 |  |  |
| 4 | Kebutuhan Harga Diri | 3 |  |  |
| 5 | Kebutuhan Aktualisasi Diri | 1, 4, 5, 12, 14 |  |  |
| **17** |