1. **Hasil Analisis Data SPSS**
2. **Validitas Reliabilias Skala Komitmen Organisasi Sebelum Tryout**

**Reliability Statistics**

|  |  |
| --- | --- |
| Cronbach's Alpha | N of Items |
| 0.701 | 28 |

**Item-Total Statistics**

|  |  |  |
| --- | --- | --- |
|  | Corrected Item-Total Correlation |  |
| KO01 | 0.603 | VALID |
| KO17 | 0.525 | VALID |
| KO18 | 0.500 | VALID |
| KO04 | 0.499 | VALID |
| KO19 | 0.475 | VALID |
| KO06 | 0.451 | VALID |
| KO07 | 0.449 | VALID |
| KO08 | 0.427 | VALID |
| KO21 | 0.420 | VALID |
| KO10 | 0.389 | VALID |
| KO11 | 0.381 | VALID |
| KO12 | 0.362 | VALID |
| KO13 | 0.331 | VALID |
| KO14 | 0.324 | VALID |
| KO25 | 0.280 | VALID |
| KO16 | 0.268 | VALID |
| KO02 | 0.228 | TIDAK VALID |
| KO03 | 0.153 | TIDAK VALID |
| KO05 | 0.136 | TIDAK VALID |
| KO20 | 0.132 | TIDAK VALID |
| KO09 | 0.110 | TIDAK VALID |
| KO22 | 0.061 | TIDAK VALID |
| KO23 | 0.054 | TIDAK VALID |
| KO24 | 0.031 | TIDAK VALID |
| KO15 | -0.043 | TIDAK VALID |
| KO26 | -0.137 | TIDAK VALID |
| KO27 | -0.224 | TIDAK VALID |
| KO28 | -0.421 | TIDAK VALID |

1. **Validitas Reliabilias Skala Komitmen Organisasi Sesudah Tryout**

**Reliability Statistics**

|  |  |
| --- | --- |
| Cronbach's Alpha | N of Item |
| 0.843 |  |

**Item-Total Statistics**

|  |  |
| --- | --- |
|  | Corrected Item-Total Correlation |
| KO01 | 0.660 |
| KO04 | 0.602 |
| KO06 | 0.586 |
| KO07 | 0.540 |
| KO08 | 0.519 |
| KO10 | 0.500 |
| KO11 | 0.495 |
| KO12 | 0.490 |
| KO13 | 0.481 |
| KO14 | 0.479 |
| KO16 | 0.465 |
| KO17 | 0.414 |
| KO18 | 0.369 |
| KO19 | 0.345 |
| KO21 | 0.342 |
| KO25 | 0.307 |

1. **Validitas Reliabilias Skala *Social* *Loafing* Sebelum Tryout**

**Reliability Statistics**

|  |  |
| --- | --- |
| Cronbach's Alpha | N of Items |
| 0.872 | 28 |

**Item-Total Statistics**

|  |  |  |
| --- | --- | --- |
|  | Corrected Item-Total Correlation |  |
| SL01 | 0.560 | VALID |
| SL02 | 0.662 | VALID |
| SL20 | 0.623 | VALID |
| SL04 | 0.618 | VALID |
| SL21 | 0.615 | VALID |
| SL06 | 0.608 | VALID |
| SL22 | 0.570 | VALID |
| SL08 | 0.568 | VALID |
| SL09 | 0.535 | VALID |
| SL10 | 0.532 | VALID |
| SL23 | 0.498 | VALID |
| SL12 | 0.494 | VALID |
| SL13 | 0.460 | VALID |
| SL14 | 0.448 | VALID |
| SL25 | 0.444 | VALID |
| SL16 | 0.437 | VALID |
| SL17 | 0.399 | VALID |
| SL18 | 0.241 | TIDAK VALID |
| SL19 | 0.239 | TIDAK VALID |
| SL03 | 0.237 | TIDAK VALID |
| SL05 | 0.235 | TIDAK VALID |
| SL07 | 0.233 | TIDAK VALID |
| SL11 | 0.231 | TIDAK VALID |
| SL24 | 0.178 | TIDAK VALID |
| SL15 | 0.167 | TIDAK VALID |
| SL26 | 0.115 | TIDAK VALID |
| SL27 | 0.114 | TIDAK VALID |
| SL28 | 0.045 | TIDAK VALID |

1. **Validitas Reliabilias Skala Social Loafing Sesudah Tryout**

**Reliability Statistics**

|  |  |
| --- | --- |
| Cronbach's Alpha | N of Items |
| 0.870 | 17 |

**Item-Total Statistics**

|  |  |
| --- | --- |
|  | Corrected Item-Total Correlation |
| SL06 | 0.665 |
| SL14 | 0.642 |
| SL21 | 0.633 |
| SL17 | 0.584 |
| SL02 | 0.564 |
| SL16 | 0.564 |
| SL01 | 0.520 |
| SL25 | 0.514 |
| SL20 | 0.492 |
| SL10 | 0.492 |
| SL23 | 0.474 |
| SL08 | 0.459 |
| SL09 | 0.454 |
| SL12 | 0.400 |
| SL13 | 0.383 |
| SL04 | 0.318 |
| SL22 | 0.264 |

1. **Uji Normalitas**

|  |  |  |  |
| --- | --- | --- | --- |
| ***One-Sample Kolmogorov-Smirnov Test*** | | | |
|  | | Komitmen Organisasi | *Social Loafing* |
| N | | 162 | 162 |
| *Normal Parametersa,b* | Mean | 42.51 | 41.78 |
| Std. Deviation | 5.611 | 6.881 |
| *Most Extreme Differences* | Absolute | 0.078 | 0.087 |
| Positive | 0.048 | 0.053 |
| Negative | -0.078 | -0.087 |
| *Test Statistic* | | 0.078 | 0.087 |
| *Asymp. Sig. (2-tailed)* | | .018c | .004c |

1. **Uji Linieritas**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **ANOVA Table** | | | | | | | |
|  | | | *Sum of Squares* | df | *Mean Square* | F | Sig. |
| *Social Loafing* Komitmen Organisasi | *Between Groups* | *(Combined)* | 1804.311 | 22 | 82.014 | 1.960 | 0.010 |
| *Linearity* | 564.541 | 1 | 564.541 | 13.488 | 0.000 |
| *Deviation from Linearity* | 1239.770 | 21 | 59.037 | 1.411 | 0.123 |
| *Within Groups* | | 5817.689 | 139 | 41.854 |  |  |
| *Total* | | 7622.000 | 161 |  |  |  |

1. **Uji Hipotesis**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| ***Correlations*** | | | | |
|  | | | Komitmen Organisasi | *Social Loafing* |
| *Spearman's rho* | Komitmen Organisasi | *Correlation Coefficient* | 1.000 | -0.107 |
| *Sig. (2-tailed)* |  | 0.001 |
| *N* | 162 | 162 |
| *Social Loafing* | *Correlation Coefficient* | -0.107 | 1.000 |
| *Sig. (2-tailed)* | 0.001 |  |
| *N* | 162 | 162 |

1. **R Square**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Model Summary** | | | | |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1 | .272a | 0.074 | 0.068 | 6.641 |