

**Tabel 6.**  
**Hasil Uji Regresi Linier Berganda**

		<b>Coefficients<sup>a</sup></b>			
Model		Unstandardized Coefficients		Standardized Coefficients	
		B	Std. Error	Beta	
1	(Constant)	1,101	3,212		0,343
	Motivasi (X1)	0,771	0,217	0,422	3,558
	Beban kerja (X2)	0,358	0,169	0,225	2,114
	Budaya Organisasi (X3)	0,500	0,110	0,529	4,545

a. Dependent Variable: Kinerja Guru(Y)

*Sumber: Data diolah menggunakan SPSS.22*