LAMPIRAN SPSS

Hasil Validitas dan Reliabilitas

Stress Kerja

Uji Validitas

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | |
|  | | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | Total\_X1 |
| X1.1 | Pearson Correlation | 1 | .734\*\* | .689\*\* | .644\*\* | .612\*\* | .876\*\* |
| Sig. (2-tailed) |  | .000 | .000 | .000 | .000 | .000 |
| N | 110 | 110 | 110 | 110 | 110 | 110 |
| X1.2 | Pearson Correlation | .734\*\* | 1 | .722\*\* | .648\*\* | .490\*\* | .856\*\* |
| Sig. (2-tailed) | .000 |  | .000 | .000 | .000 | .000 |
| N | 110 | 110 | 110 | 110 | 110 | 110 |
| X1.3 | Pearson Correlation | .689\*\* | .722\*\* | 1 | .694\*\* | .522\*\* | .861\*\* |
| Sig. (2-tailed) | .000 | .000 |  | .000 | .000 | .000 |
| N | 110 | 110 | 110 | 110 | 110 | 110 |
| X1.4 | Pearson Correlation | .644\*\* | .648\*\* | .694\*\* | 1 | .628\*\* | .852\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 |  | .000 | .000 |
| N | 110 | 110 | 110 | 110 | 110 | 110 |
| X1.5 | Pearson Correlation | .612\*\* | .490\*\* | .522\*\* | .628\*\* | 1 | .770\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 |  | .000 |
| N | 110 | 110 | 110 | 110 | 110 | 110 |
| Total\_X1 | Pearson Correlation | .876\*\* | .856\*\* | .861\*\* | .852\*\* | .770\*\* | 1 |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 |  |
| N | 110 | 110 | 110 | 110 | 110 | 110 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | |

Uji Reliabilitas

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 110 | 100.0 |
| Excludeda | 0 | .0 |
| Total | 110 | 100.0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .898 | 5 |

Work Life Balance

Uji Validitas

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | |
|  | | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | Total\_X2 |
| X2.1 | Pearson Correlation | 1 | .564\*\* | .311\*\* | .339\*\* | .523\*\* | .312\*\* | .665\*\* |
| Sig. (2-tailed) |  | .000 | .001 | .000 | .000 | .001 | .000 |
| N | 110 | 110 | 110 | 110 | 110 | 110 | 110 |
| X2.2 | Pearson Correlation | .564\*\* | 1 | .473\*\* | .547\*\* | .502\*\* | .478\*\* | .785\*\* |
| Sig. (2-tailed) | .000 |  | .000 | .000 | .000 | .000 | .000 |
| N | 110 | 110 | 110 | 110 | 110 | 110 | 110 |
| X2.3 | Pearson Correlation | .311\*\* | .473\*\* | 1 | .686\*\* | .441\*\* | .969\*\* | .831\*\* |
| Sig. (2-tailed) | .001 | .000 |  | .000 | .000 | .000 | .000 |
| N | 110 | 110 | 110 | 110 | 110 | 110 | 110 |
| X2.4 | Pearson Correlation | .339\*\* | .547\*\* | .686\*\* | 1 | .409\*\* | .666\*\* | .792\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 |  | .000 | .000 | .000 |
| N | 110 | 110 | 110 | 110 | 110 | 110 | 110 |
| X2.5 | Pearson Correlation | .523\*\* | .502\*\* | .441\*\* | .409\*\* | 1 | .442\*\* | .714\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 |  | .000 | .000 |
| N | 110 | 110 | 110 | 110 | 110 | 110 | 110 |
| X2.6 | Pearson Correlation | .312\*\* | .478\*\* | .969\*\* | .666\*\* | .442\*\* | 1 | .829\*\* |
| Sig. (2-tailed) | .001 | .000 | .000 | .000 | .000 |  | .000 |
| N | 110 | 110 | 110 | 110 | 110 | 110 | 110 |
| Total\_X2 | Pearson Correlation | .665\*\* | .785\*\* | .831\*\* | .792\*\* | .714\*\* | .829\*\* | 1 |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 |  |
| N | 110 | 110 | 110 | 110 | 110 | 110 | 110 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | |

Uji Reliabilitas

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 110 | 100.0 |
| Excludeda | 0 | .0 |
| Total | 110 | 100.0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .861 | 6 |

Konflik Peran

Uji Validitas

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | |
|  | | X3.1 | X3.2 | X3.3 | X3.4 | X3.5 | Total\_X3 |
| X3.1 | Pearson Correlation | 1 | .501\*\* | .476\*\* | .548\*\* | .438\*\* | .768\*\* |
| Sig. (2-tailed) |  | .000 | .000 | .000 | .000 | .000 |
| N | 110 | 110 | 110 | 110 | 110 | 110 |
| X3.2 | Pearson Correlation | .501\*\* | 1 | .416\*\* | .554\*\* | .324\*\* | .718\*\* |
| Sig. (2-tailed) | .000 |  | .000 | .000 | .001 | .000 |
| N | 110 | 110 | 110 | 110 | 110 | 110 |
| X3.3 | Pearson Correlation | .476\*\* | .416\*\* | 1 | .547\*\* | .670\*\* | .795\*\* |
| Sig. (2-tailed) | .000 | .000 |  | .000 | .000 | .000 |
| N | 110 | 110 | 110 | 110 | 110 | 110 |
| X3.4 | Pearson Correlation | .548\*\* | .554\*\* | .547\*\* | 1 | .539\*\* | .822\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 |  | .000 | .000 |
| N | 110 | 110 | 110 | 110 | 110 | 110 |
| X3.5 | Pearson Correlation | .438\*\* | .324\*\* | .670\*\* | .539\*\* | 1 | .773\*\* |
| Sig. (2-tailed) | .000 | .001 | .000 | .000 |  | .000 |
| N | 110 | 110 | 110 | 110 | 110 | 110 |
| Total\_X3 | Pearson Correlation | .768\*\* | .718\*\* | .795\*\* | .822\*\* | .773\*\* | 1 |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 |  |
| N | 110 | 110 | 110 | 110 | 110 | 110 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | |

Uji Reliabilitas

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 110 | 100.0 |
| Excludeda | 0 | .0 |
| Total | 110 | 100.0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .833 | 5 |

Kinerja Karyawan

Uji Validitas

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | |
|  | | Y.1 | Y.2 | Y.3 | Y.4 | Y.5 | Y.6 | Total\_Y |
| Y.1 | Pearson Correlation | 1 | .578\*\* | .765\*\* | .527\*\* | .669\*\* | .601\*\* | .837\*\* |
| Sig. (2-tailed) |  | .000 | .000 | .000 | .000 | .000 | .000 |
| N | 110 | 110 | 110 | 110 | 110 | 110 | 110 |
| Y.2 | Pearson Correlation | .578\*\* | 1 | .553\*\* | .485\*\* | .566\*\* | .608\*\* | .762\*\* |
| Sig. (2-tailed) | .000 |  | .000 | .000 | .000 | .000 | .000 |
| N | 110 | 110 | 110 | 110 | 110 | 110 | 110 |
| Y.3 | Pearson Correlation | .765\*\* | .553\*\* | 1 | .611\*\* | .711\*\* | .636\*\* | .861\*\* |
| Sig. (2-tailed) | .000 | .000 |  | .000 | .000 | .000 | .000 |
| N | 110 | 110 | 110 | 110 | 110 | 110 | 110 |
| Y.4 | Pearson Correlation | .527\*\* | .485\*\* | .611\*\* | 1 | .641\*\* | .619\*\* | .791\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 |  | .000 | .000 | .000 |
| N | 110 | 110 | 110 | 110 | 110 | 110 | 110 |
| Y.5 | Pearson Correlation | .669\*\* | .566\*\* | .711\*\* | .641\*\* | 1 | .680\*\* | .858\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 |  | .000 | .000 |
| N | 110 | 110 | 110 | 110 | 110 | 110 | 110 |
| Y.6 | Pearson Correlation | .601\*\* | .608\*\* | .636\*\* | .619\*\* | .680\*\* | 1 | .839\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 |  | .000 |
| N | 110 | 110 | 110 | 110 | 110 | 110 | 110 |
| Total\_Y | Pearson Correlation | .837\*\* | .762\*\* | .861\*\* | .791\*\* | .858\*\* | .839\*\* | 1 |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 |  |
| N | 110 | 110 | 110 | 110 | 110 | 110 | 110 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | |

Uji Reliabilitas

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 110 | 100.0 |
| Excludeda | 0 | .0 |
| Total | 110 | 100.0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .905 | 6 |

Karakteristik Responden

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Jenis Kelamin** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Laki-Laki | 47 | 42.7 | 42.7 | 42.7 |
| Perempuan | 63 | 57.3 | 57.3 | 100.0 |
| Total | 110 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Status Pekerjaan** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Part Time | 67 | 60.9 | 60.9 | 60.9 |
| Full Time | 43 | 39.1 | 39.1 | 100.0 |
| Total | 110 | 100.0 | 100.0 |  |

Descriptive

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Descriptive Statistics** | | | | | |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Stress Kerja | 110 | 5 | 25 | 20.03 | 3.915 |
| Work Life Balance | 110 | 6 | 30 | 19.09 | 4.481 |
| Konflik Peran | 110 | 5 | 25 | 15.54 | 3.339 |
| Kinerja Karyawan | 110 | 6 | 30 | 23.93 | 4.575 |
| Valid N (listwise) | 110 |  |  |  |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Descriptive Statistics** | | | | | |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| X1.1 | 110 | 1 | 5 | 3.85 | .956 |
| X1.2 | 110 | 1 | 5 | 3.95 | .956 |
| X1.3 | 110 | 1 | 5 | 3.98 | .928 |
| X1.4 | 110 | 1 | 5 | 4.16 | .873 |
| X1.5 | 110 | 1 | 5 | 4.08 | .930 |
| Valid N (listwise) | 110 |  |  |  |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Descriptive Statistics** | | | | | |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| X2.1 | 110 | 1 | 5 | 3.14 | .972 |
| X2.2 | 110 | 1 | 5 | 3.28 | 1.085 |
| X2.3 | 110 | 1 | 5 | 3.05 | .917 |
| X2.4 | 110 | 1 | 5 | 3.20 | 1.003 |
| X2.5 | 110 | 1 | 5 | 3.40 | .921 |
| X2.6 | 110 | 1 | 5 | 3.02 | .928 |
| Valid N (listwise) | 110 |  |  |  |  |

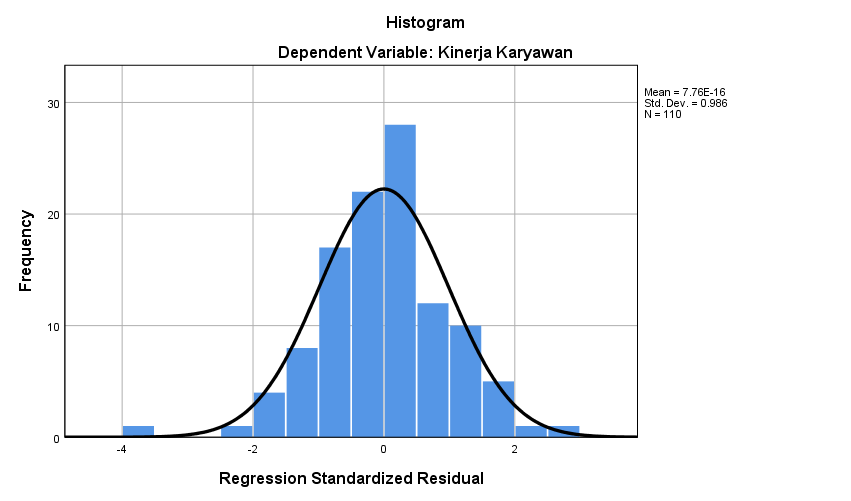
|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Descriptive Statistics** | | | | | |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| X3.1 | 110 | 1 | 5 | 2.89 | .892 |
| X3.2 | 110 | 1 | 5 | 3.02 | .846 |
| X3.3 | 110 | 1 | 5 | 3.37 | .788 |
| X3.4 | 110 | 1 | 5 | 3.06 | .860 |
| X3.5 | 110 | 1 | 5 | 3.19 | .924 |
| Valid N (listwise) | 110 |  |  |  |  |

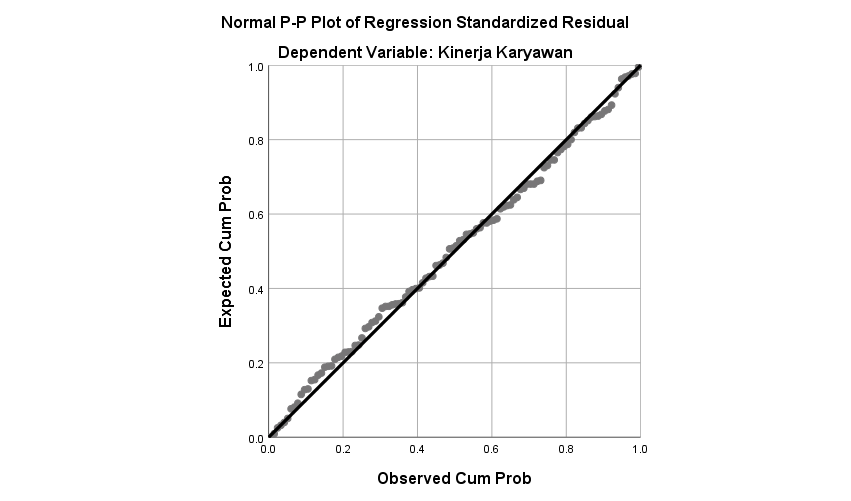
|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Descriptive Statistics** | | | | | |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Y.1 | 110 | 1 | 5 | 3.99 | .972 |
| Y.2 | 110 | 1 | 5 | 4.03 | .883 |
| Y.3 | 110 | 1 | 5 | 4.10 | .877 |
| Y.4 | 110 | 1 | 5 | 3.78 | .999 |
| Y.5 | 110 | 1 | 5 | 4.05 | .861 |
| Y.6 | 110 | 1 | 5 | 3.98 | .958 |
| Valid N (listwise) | 110 |  |  |  |  |

Asumsi Klasik

Uji Normalitas

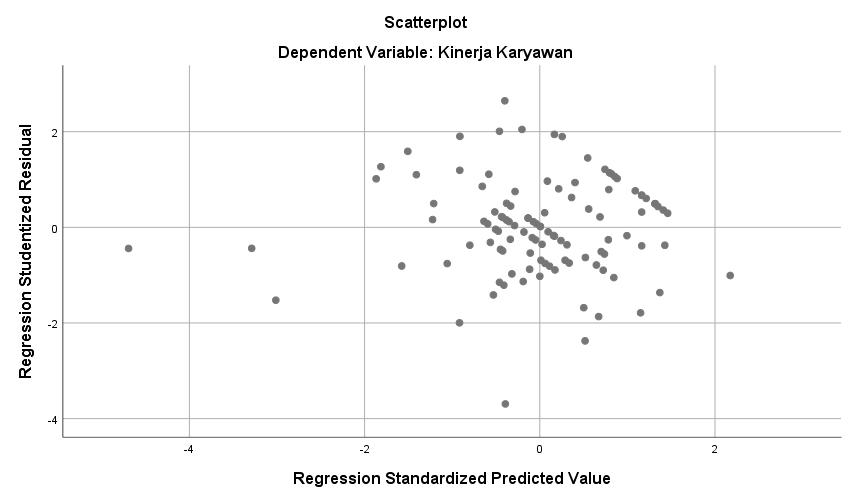
|  |  |  |
| --- | --- | --- |
| **One-Sample Kolmogorov-Smirnov Test** | | |
|  | | Unstandardized Residual |
| N | | 110 |
| Normal Parametersa,b | Mean | .0000000 |
| Std. Deviation | 2.84182497 |
| Most Extreme Differences | Absolute | .045 |
| Positive | .043 |
| Negative | -.045 |
| Test Statistic | | .045 |
| Asymp. Sig. (2-tailed) | | .200c,d |
| a. Test distribution is Normal. | | |
| b. Calculated from data. | | |
| c. Lilliefors Significance Correction. | | |
| d. This is a lower bound of the true significance. | | |





Uji Heteroskedastisitas

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
| B | Std. Error | Beta |
| 1 | (Constant) | 3.946 | 1.152 |  | 3.424 | .001 |
| Stress Kerja | -.012 | .047 | -.025 | -.247 | .805 |
| Work Life Balance | -.009 | .049 | -.022 | -.185 | .854 |
| Konflik Peran | -.088 | .061 | -.161 | -1.427 | .157 |
| a. Dependent Variable: ABS\_RES | | | | | | |



Uji Multikolinearitas

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
| B | Std. Error | Beta |  |  | Tolerance | VIF |
| 1 | (Constant) | 6.653 | 1.834 |  | 3.628 | .000 |  |  |
| Stress Kerja | .772 | .076 | .661 | 10.220 | .000 | .871 | 1.148 |
| Work Life Balance | .310 | .077 | .303 | 4.006 | .000 | .635 | 1.575 |
| Konflik Peran | -.264 | .098 | -.193 | -2.696 | .008 | .714 | 1.401 |
| a. Dependent Variable: Kinerja Karyawan | | | | | | | | |

Uji Regresi Linear Berganda

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Model Summary** | | | | |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1 | .784a | .614 | .603 | 2.882 |
| a. Predictors: (Constant), Konflik Peran, Stress Kerja, Work Life Balance | | | | |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **ANOVAa** | | | | | | |
| Model | | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 1401.138 | 3 | 467.046 | 56.240 | .000b |
| Residual | 880.281 | 106 | 8.305 |  |  |
| Total | 2281.418 | 109 |  |  |  |
| a. Dependent Variable: Kinerja Karyawan | | | | | | |
| b. Predictors: (Constant), Konflik Peran, Stress Kerja, Work Life Balance | | | | | | |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
| B | Std. Error | Beta |
| 1 | (Constant) | 6.653 | 1.834 |  | 3.628 | .000 |
| Stress Kerja | .772 | .076 | .661 | 10.220 | .000 |
| Work Life Balance | .310 | .077 | .303 | 4.006 | .000 |
| Konflik Peran | -.264 | .098 | -.193 | -2.696 | .008 |
| a. Dependent Variable: Kinerja Karyawan | | | | | | |