

ANALISIS DESKRIPTIF

Jenis Kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Perempuan	46	46,0	46,0	46,0
	Laki-laki	54	54,0	54,0	100,0
	Total	100	100,0	100,0	

Usia

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	<20 tahun	14	14,0	14,0	14,0
	21-29 tahun	52	52,0	52,0	66,0
	30-39 tahun	29	29,0	29,0	95,0
	40-49 tahun	5	5,0	5,0	100,0
	Total	100	100,0	100,0	

Penghasilan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3-4 juta	55	55,0	55,0	55,0
	5-6 juta	37	37,0	37,0	92,0
	6-7 juta	7	7,0	7,0	99,0
	8-9 juta	1	1,0	1,0	100,0
	Total	100	100,0	100,0	

Pendidikan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SMA/SMK	85	85,0	85,0	85,0
	Diploma I-III	7	7,0	7,0	92,0
	Diploma IV/S1	8	8,0	8,0	100,0
	Total	100	100,0	100,0	

ANALISIS STATISTIK**UJI VALIDITAS****Correlations**

		X1.1	X1.2	X1.3	X1.4	X1
X1.1	Pearson Correlation	1	,582**	,206*	,490**	,729**
	Sig. (2-tailed)		,000	,040	,000	,000
	N	100	100	100	100	100
X1.2	Pearson Correlation	,582**	1	,265**	,434**	,754**
	Sig. (2-tailed)	,000		,008	,000	,000
	N	100	100	100	100	100
X1.3	Pearson Correlation	,206*	,265**	1	,615**	,714**
	Sig. (2-tailed)	,040	,008		,000	,000
	N	100	100	100	100	100
X1.4	Pearson Correlation	,490**	,434**	,615**	1	,832**
	Sig. (2-tailed)	,000	,000	,000		,000
	N	100	100	100	100	100
X1	Pearson Correlation	,729**	,754**	,714**	,832**	1
	Sig. (2-tailed)	,000	,000	,000	,000	
	N	100	100	100	100	100

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Correlations

		X2.1	X2.2	X2.3	X2.4	X2
X2.1	Pearson Correlation	1	,505**	,375**	,571**	,798**
	Sig. (2-tailed)		,000	,000	,000	,000
	N	100	100	100	100	100
X2.2	Pearson Correlation	,505**	1	,492**	,521**	,789**
	Sig. (2-tailed)	,000		,000	,000	,000
	N	100	100	100	100	100
X2.3	Pearson Correlation	,375**	,492**	1	,487**	,735**
	Sig. (2-tailed)	,000	,000		,000	,000
	N	100	100	100	100	100
X2.4	Pearson Correlation	,571**	,521**	,487**	1	,823**
	Sig. (2-tailed)	,000	,000	,000		,000
	N	100	100	100	100	100

X2	Pearson Correlation	,798**	,789**	,735**	,823**	1
	Sig. (2-tailed)	,000	,000	,000	,000	
	N	100	100	100	100	100

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		X3.1	X3.2	X3.3	X3
X3.1	Pearson Correlation	1	,459**	,542**	,842**
	Sig. (2-tailed)		,000	,000	,000
	N	100	100	100	100
X3.2	Pearson Correlation	,459**	1	,439**	,764**
	Sig. (2-tailed)	,000		,000	,000
	N	100	100	100	100
X3.3	Pearson Correlation	,542**	,439**	1	,818**
	Sig. (2-tailed)	,000	,000		,000
	N	100	100	100	100
X3	Pearson Correlation	,842**	,764**	,818**	1
	Sig. (2-tailed)	,000	,000	,000	
	N	100	100	100	100

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		Y.1	Y.2	Y.3	Y.4	Y
Y.1	Pearson Correlation	1	,353**	,313**	,281**	,715**
	Sig. (2-tailed)		,000	,001	,005	,000
	N	100	100	100	100	100
Y.2	Pearson Correlation	,353**	1	,319**	,443**	,722**
	Sig. (2-tailed)	,000		,001	,000	,000
	N	100	100	100	100	100
Y.3	Pearson Correlation	,313**	,319**	1	,377**	,675**
	Sig. (2-tailed)	,001	,001		,000	,000
	N	100	100	100	100	100
Y.4	Pearson Correlation	,281**	,443**	,377**	1	,742**
	Sig. (2-tailed)	,005	,000	,000		,000
	N	100	100	100	100	100
Y	Pearson Correlation	,715**	,722**	,675**	,742**	1

Sig. (2-tailed)	,000	,000	,000	,000	
N	100	100	100	100	100

** . Correlation is significant at the 0.01 level (2-tailed).

UJI RELIABILITAS

Reliability Statistics

Cronbach's Alpha	N of Items
,811	5

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
X2.1	30,19	19,448	,718	,764
X2.2	29,99	20,434	,722	,776
X2.3	29,90	20,758	,653	,786
X2.4	30,04	19,736	,759	,763
X2	17,16	6,479	1,000	,793

Reliability Statistics

Cronbach's Alpha	N of Items
,830	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
X3.1	21,65	8,694	,754	,771
X3.2	21,69	9,610	,665	,813
X3.3	21,71	9,117	,729	,788
X3	13,01	3,222	1,000	,734

Reliability Statistics

Cronbach's Alpha	N of Items
,783	5

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y.1	31,02	10,545	,592	,743
Y.2	30,96	11,150	,631	,749
Y.3	30,98	11,434	,577	,761
Y.4	31,01	10,616	,638	,737
Y	17,71	3,501	1,000	,673

UJI ASUMSI KLASIK**UJI NORMALITAS****One-Sample Kolmogorov-Smirnov Test**

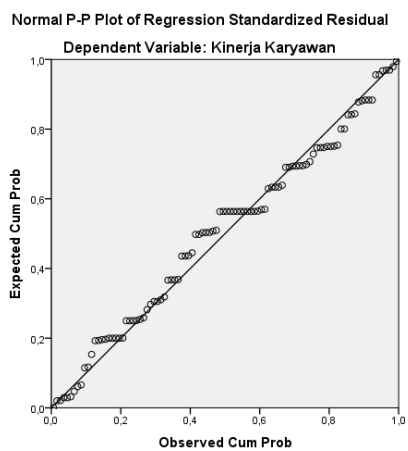
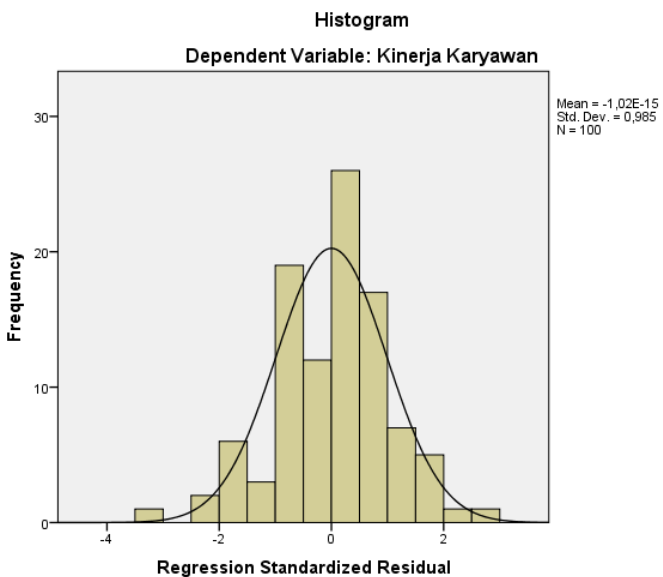
			Unstandardized Residual
N			100
Normal Parameters ^{a,b}	Mean		,0000000
	Std. Deviation		1,16058979
Most Extreme Differences	Absolute		,088
	Positive		,073
	Negative		-,088
Test Statistic			,088
Asymp. Sig. (2-tailed)			,056 ^c
Monte Carlo Sig. (2-tailed)	Sig.		,407 ^d
	99% Confidence Interval	Lower Bound	,394
		Upper Bound	,420

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

d. Based on 10000 sampled tables with starting seed 2000000.



UJI MULTIKOLINERITAS

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	5,721	,980		5,837	,000		
	Kompensasi	,198	,068	,246	2,893	,005	,555	1,800

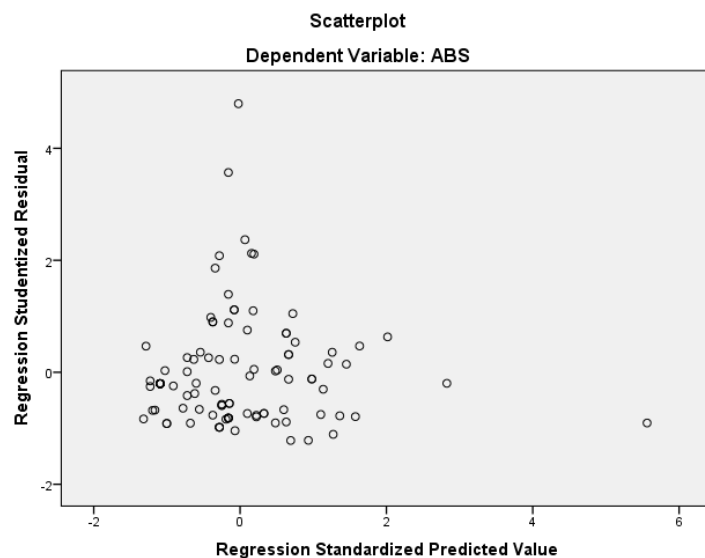
Motivasi Kerja	,212	,066	,288	3,193	,002	,492	2,034
Lingkungan Kerja	,393	,088	,377	4,458	,000	,561	1,782

a. Dependent Variable: Kinerja Karyawan

UJI HETEROSKEDASTISITAS

Coefficients ^a					
Model		Unstandardized Coefficients		Standardized Coefficients	Sig.
		B	Std. Error	Beta	
1	(Constant)	,742	,385		,057
	Kompensasi	-,034	,027	-,169	,215
	Motivasi Kerja	-,006	,026	-,035	,807
	Lingkungan Kerja	,031	,035	,122	,369

a. Dependent Variable: ABS



UJI REGRESI LINIER BERGANDA

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	5,721	,980		5,837	,000
	Kompensasi	,198	,068	,246	2,893	,005
	Motivasi Kerja	,212	,066	,288	3,193	,002
	Lingkungan Kerja	,393	,088	,377	4,458	,000

a. Dependent Variable: Kinerja Karyawan

UJI T

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	5,721	,980		5,837	,000
	Kompensasi	,198	,068	,246	2,893	,005
	Motivasi Kerja	,212	,066	,288	3,193	,002
	Lingkungan Kerja	,393	,088	,377	4,458	,000

a. Dependent Variable: Kinerja Karyawan

UJI F

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	213,240	3	71,080	51,171	,000 ^b
	Residual	133,350	96	1,389		
	Total	346,590	99			

a. Dependent Variable: Kinerja Karyawan

b. Predictors: (Constant), Lingkungan Kerja, Kompensasi, Motivasi Kerja

UJI KOEFISIEN DETERMINASI

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,784 ^a	,615	,603	1,179

a. Predictors: (Constant), Lingkungan Kerja, Kompensasi, Motivasi Kerja

b. Dependent Variable: Kinerja Karyawan