

ANALISIS DESKRIPTIF

Jenis Kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Laki - Laki	54	54,5	54,5	54,5
	Perempuan	45	45,5	45,5	100,0
	Total	99	100,0	100,0	

Usia

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	<30 Tahun	16	16,2	16,2	16,2
	31-40 Tahun	26	26,3	26,3	42,4
	41-50 Tahun	26	26,3	26,3	68,7
	>50 Tahun	31	31,3	31,3	100,0
	Total	99	100,0	100,0	

Pekerjaan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SD	9	9,1	9,1	9,1
	SMP	10	10,1	10,1	19,2
	SMA/SMK	25	25,3	25,3	44,4
	Diploma	27	27,3	27,3	71,7
	S1	24	24,2	24,2	96,0
	S2	4	4,0	4,0	100,0
	Total	99	100,0	100,0	

Masa Kerja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	<5 Tahun	30	30,3	30,3	30,3
	5-15 Tahun	22	22,2	22,2	52,5
	16-25 Tahun	30	30,3	30,3	82,8
	>25 Tahun	17	17,2	17,2	100,0

Total	99	100,0	100,0
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UJI VALIDITAS

Correlations

		X1.1	X1.2	X1.3	X1.4	X1.5	X1
X1.1	Pearson Correlation	1	,425**	,172	,142	,322**	,638**
	Sig. (2-tailed)		,000	,089	,161	,001	,000
	N	99	99	99	99	99	99
X1.2	Pearson Correlation	,425**	1	,357**	,187	,382**	,707**
	Sig. (2-tailed)	,000		,000	,064	,000	,000
	N	99	99	99	99	99	99
X1.3	Pearson Correlation	,172	,357**	1	,371**	,335**	,667**
	Sig. (2-tailed)	,089	,000		,000	,001	,000
	N	99	99	99	99	99	99
X1.4	Pearson Correlation	,142	,187	,371**	1	,310**	,599**
	Sig. (2-tailed)	,161	,064	,000		,002	,000
	N	99	99	99	99	99	99
X1.5	Pearson Correlation	,322**	,382**	,335**	,310**	1	,705**
	Sig. (2-tailed)	,001	,000	,001	,002		,000
	N	99	99	99	99	99	99
X1	Pearson Correlation	,638**	,707**	,667**	,599**	,705**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	
	N	99	99	99	99	99	99

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	X2
X2.1	Pearson Correlation	1	,292**	,328**	,289**	,292**	,642**
	Sig. (2-tailed)		,003	,001	,004	,003	,000
	N	99	99	99	99	99	99
X2.2	Pearson Correlation	,292**	1	,324**	,401**	,369**	,696**
	Sig. (2-tailed)	,003		,001	,000	,000	,000
	N	99	99	99	99	99	99
X2.3	Pearson Correlation	,328**	,324**	1	,305**	,378**	,680**
	Sig. (2-tailed)	,001	,001		,002	,000	,000
	N	99	99	99	99	99	99

X2.4	Pearson Correlation	,289**	,401**	,305**	1	,409**	,701**
	Sig. (2-tailed)	,004	,000	,002		,000	,000
	N	99	99	99	99	99	99
X2.5	Pearson Correlation	,292**	,369**	,378**	,409**	1	,712**
	Sig. (2-tailed)	,003	,000	,000	,000		,000
	N	99	99	99	99	99	99
X2	Pearson Correlation	,642**	,696**	,680**	,701**	,712**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	
	N	99	99	99	99	99	99

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		X3.1	X3.2	X3.3	X3
X3.1	Pearson Correlation	1	,031	,254*	,654**
	Sig. (2-tailed)		,762	,011	,000
	N	99	99	99	99
X3.2	Pearson Correlation	,031	1	,152	,598**
	Sig. (2-tailed)	,762		,132	,000
	N	99	99	99	99
X3.3	Pearson Correlation	,254*	,152	1	,716**
	Sig. (2-tailed)	,011	,132		,000
	N	99	99	99	99
X3	Pearson Correlation	,654**	,598**	,716**	1
	Sig. (2-tailed)	,000	,000	,000	
	N	99	99	99	99

* . Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		Y1	Y2	Y3	Y4	Y
Y1	Pearson Correlation	1	,347**	,428**	,333**	,732**
	Sig. (2-tailed)		,000	,000	,001	,000
	N	99	99	99	99	99
Y2	Pearson Correlation	,347**	1	,398**	,271**	,697**
	Sig. (2-tailed)	,000		,000	,007	,000
	N	99	99	99	99	99
Y3	Pearson Correlation	,428**	,398**	1	,385**	,767**

	Sig. (2-tailed)	,000	,000		,000	,000
	N	99	99	99	99	99
Y4	Pearson Correlation	,333**	,271**	,385**	1	,690**
	Sig. (2-tailed)	,001	,007	,000		,000
	N	99	99	99	99	99
Y	Pearson Correlation	,732**	,697**	,767**	,690**	1
	Sig. (2-tailed)	,000	,000	,000	,000	
	N	99	99	99	99	99

** . Correlation is significant at the 0.01 level (2-tailed).

UJI RELIABILITAS

Reliability Statistics

Cronbach's	
Alpha	N of Items
,869	5

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	17,56	6,739	,645	,853
X1.2	17,54	6,639	,734	,831
X1.3	17,49	6,722	,700	,839
X1.4	17,52	6,905	,649	,851
X1.5	17,45	6,577	,738	,830

Reliability Statistics

Cronbach's	
Alpha	N of Items
,886	5

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
X2.1	17,63	6,951	,695	,868

X2.2	17,66	6,840	,730	,859
X2.3	17,73	6,935	,714	,863
X2.4	17,60	6,794	,740	,857
X2.5	17,76	6,879	,738	,857

Reliability Statistics

Cronbach's Alpha	N of Items
,656	3

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
X3.1	6,83	1,184	,470	,555
X3.2	6,92	1,279	,403	,642
X3.3	6,86	1,123	,530	,471

Reliability Statistics

Cronbach's Alpha	N of Items
,865	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
Y1	13,13	4,013	,728	,823
Y2	13,19	4,136	,692	,837
Y3	13,13	3,952	,754	,812
Y4	13,15	4,130	,685	,840

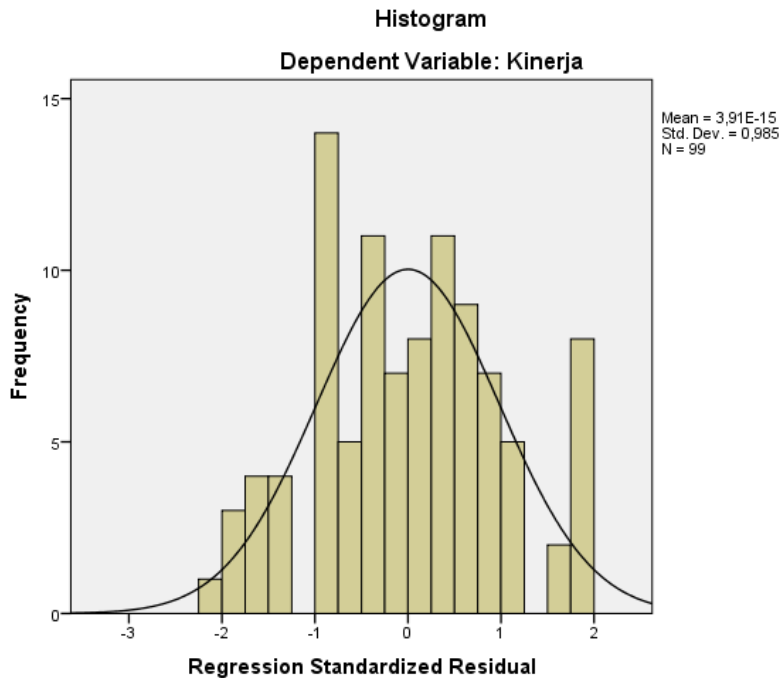
UJI ASUMSI KLASIK

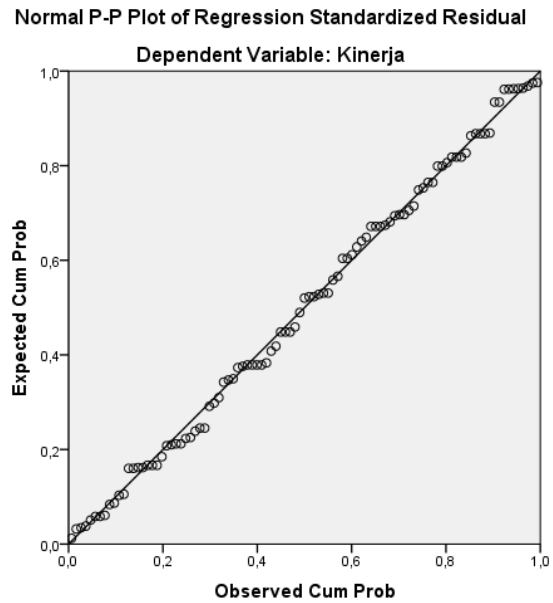
UJI NORMALITAS

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		99
Normal Parameters ^{a,b}	Mean	,0000000
	Std. Deviation	,75790506
Most Extreme Differences	Absolute	,051
	Positive	,051
	Negative	-,044
Test Statistic		,051
Asymp. Sig. (2-tailed)		,200 ^{c,d}

- a. Test distribution is Normal.
- b. Calculated from data.
- c. Lilliefors Significance Correction.
- d. This is a lower bound of the true significance.





UJI MULTIKOLINEARITAS

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1 (Constant)	,472	,405		1,166	,247		
Pelayanan Publik	,459	,051	,589	8,956	,000	,120	8,318
Disiplin Kerja	,218	,053	,283	4,092	,000	,109	9,181
Motivasi Kerja	,210	,098	,126	2,135	,035	,150	6,646

a. Dependent Variable: Kinerja

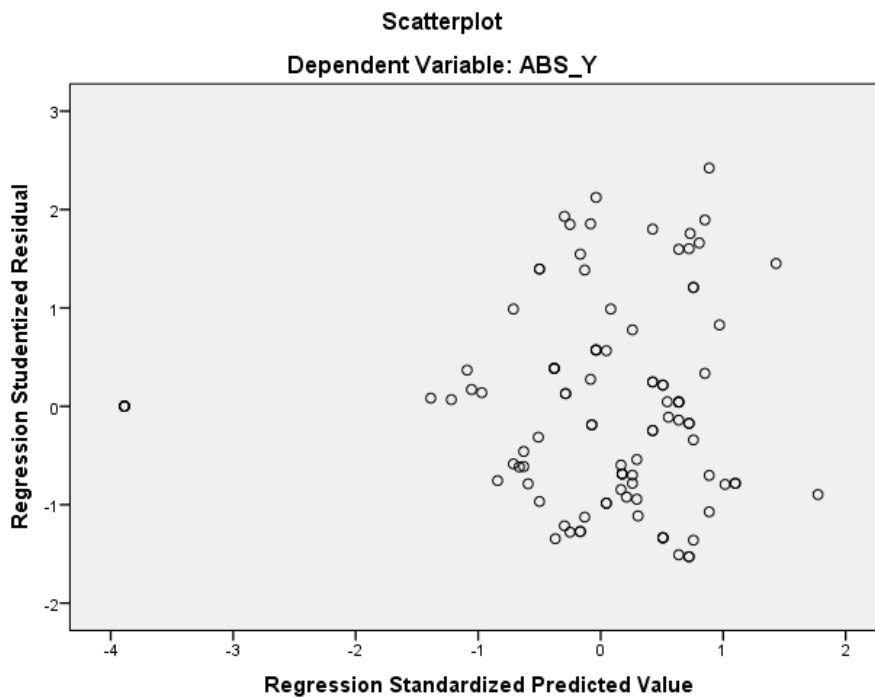
UJI HETEROSKEDASTISITAS

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	,226	,226		,998	,321
Pelayanan Publik	,045	,029	,455	1,580	,117
Disiplin Kerja	-,021	,030	-,212	-,700	,485

Motivasi Kerja	-,013	,055	-,059	-,230	,819
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a. Dependent Variable: ABS_Y



UJI REGRESI LINIER BERGANDA

Coefficients^a

		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	,472	,405		1,166	,247
	Pelayanan Publik	,459	,051	,589	8,956	,000
	Disiplin Kerja	,218	,053	,283	4,092	,000
	Motivasi Kerja	,210	,098	,126	2,135	,035

a. Dependent Variable: Kinerja

UJI T

Coefficients^a

		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
Model						

1	(Constant)	,472	,405		1,166	,247
	Pelayanan Publik	,459	,051	,589	8,956	,000
	Disiplin Kerja	,218	,053	,283	4,092	,000
	Motivasi Kerja	,210	,098	,126	2,135	,035

a. Dependent Variable: Kinerja

UJI F

ANOVA^a

Model	Sum of Squares	df	Mean Square	F	Sig.
1 Regression	1081,940	3	360,647	608,625	,000 ^b
Residual	56,293	95	,593		
Total	1138,234	98			

a. Dependent Variable: Kinerja

b. Predictors: (Constant), Motivasi Kerja, Pelayanan Publik, Disiplin Kerja

UJI KOEFISIEN DETERMINASI

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,975 ^a	,951	,949	,770

a. Predictors: (Constant), Motivasi Kerja, Pelayanan Publik, Disiplin Kerja

b. Dependent Variable: Kinerja