|  |  |  |  |
| --- | --- | --- | --- |
| **Variabel Penelitian** | **Cronbach’s**  **Alpha** | **Alpha Pembanding** | **Keterangan** |
| Semangat Kerja (X1) | 0,654 | 0,60 | Reilabel |
| Pengawasan X2) | 0,621 | 0,60 | Reilabel |
| Kesehatan dan Keselamatan Kerja (X3) | 0,661 | 0,60 | Reilabel |
| Produktivitas Karyawan (Y) | 0,620 | 0,60 | Reilabel |

**Hasil Uji Realibilitas**