|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Coefficients** | | | | | | |
|  |  | Unstandardized coefficients | | Standardized Coefficients |  |  |
| Model |  | B | Std.Error | Beta | t | Sig. |
| 1 | (Constant) | 1.145 | .743 |  | 1.541 | .126 |
|  | Sistem Informasi SDM | .286 | .084 | .217 | 3.407 | .001 |
|  | Kompetensi | .472 | .058 | .493 | 8.075 | .000 |
|  | Disiplin Kerja | .184 | .039 | .289 | 4.687 | .000 |