|  |  |  |  |
| --- | --- | --- | --- |
| **Variabel** | ***Cronbach’s Alpha*** | **R kritis** | **Keterangan** |
| sistem informasi SDM (X1) | 0.935 | 0.60 | Reliabel |
| Kompetensi (X2) | 0.937 | 0.60 | Reliabel |
| disiplin kerja (X3) | 0.952 | 0.60 | Reliabel |
| kinerja karyawan (Y) | 0.935 | 0.60 | Reliabel |