# **Analisis deskriptif berdasarkan variable**

**Tabel 1.2** Uji Statistik Deskriptif Variabel

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Descriptive Statistics** | | | | | |
|  | N | Minimum | Maximum | Mean | Std.Deviation |
| Sistem Informasi SDM | 120 | 7 | 20 | 15.65 | 3.072 |
| Kompetensi | 120 | 8 | 25 | 19.75 | 4.237 |
| Disiplin Kerja | 120 | 9 | 35 | 26.88 | 6.370 |
| Kinerja Karyawan | 120 | 8 | 25 | 19.89 | 4.056 |
| Valid N(Listwise) | 120 |  |  |  |  |

* + 1. **Frekuensi Jawaban Responden Terhadap Variabel Sistem Informasi SDM (X1)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Indikator** | **Skor** | | | | | | | | | | **Jumlah** | | **Mean** |
| **1** | | **2** | | **3** | | **4** | | **5** | |
| **F** | **%** | **F** | **%** | **F** | **%** | **F** | **%** | **F** | **%** | **Frequency** | **%** |
| X1.1 |  |  | 13 | 10.8 | 21 | 17.5 | 57 | 47.5 | 29 | 24.2 | 120 | 100 | 3.85 |
| X1.2 |  |  | 31 | 25.8 | 52 | 43.3 | 27 | 22.5 | 10 | 8.3 | 120 | 100 | 3.87 |
| X1.3 | 2 | 1.7 | 8 | 6.7 | 11 | 9.2 | 57 | 47.5 | 42 | 35.0 | 120 | 100 | 4.08 |
| X1.4 |  |  | 13 | 10.8 | 21 | 17.5 | 56 | 46.7 | 30 | 25.0 | 120 | 100 | 3.86 |

* + 1. **Frekuensi Jawaban Responden Terhadap Variabel Kompetensi (X2)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Indikator** | **Skor** | | | | | | | | | | | **Jumlah** | | | **Mean** |
| **1** | | **2** | | **3** | | **4** | | **5** | |  | | |  | |
| **F** | **%** | **F** | **%** | **F** | **%** | **F** | **%** | **F** | **%** | **Frequency** | | **%** |
| X2.1 | 5 | 4.2 | 8 | 6.7 | 20 | 16.7 | 54 | 45.0 | 33 | 27.5 | 120 | | 100 | 3.85 | |
| X2.2 | 4 | 3.3 | 9 | 7.5 | 21 | 17.5 | 46 | 38.3 | 40 | 33.3 | 120 | | 100 | 3.91 | |
| X2.3 | 3 | 2.5 | 10 | 8.3 | 10 | 8.3 | 61 | 50.8 | 36 | 30.0 | 120 | | 100 | 3.98 | |
| X2.4 | 2 | 1.7 | 10 | 8.3 | 22 | 18.3 | 48 | 40.0 | 38 | 31.7 | 120 | | 100 | 3.92 | |
| X2.5 | 1 | .8 | 11 | 9.2 | 11 | 9.2 | 49 | 40.8 | 48 | 40.0 | 120 | | 100 | 4.10 | |

* + 1. **Tabel 1.5**
    2. **Frekuensi Jawaban Responden Terhadap Variabel Disiplin Kerja (X3)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Indikator** | **Skor** | | | | | | | | | | **Jumlah** | | **Mean** |
| **1** | | **2** | | **3** | | **4** | | **5** | |
| **F** | **%** | **F** | **%** | **F** | **%** | **F** | **%** | **F** | **%** | **Frequency** | **%** |
| X3.1 | 4 | 3.3 | 8 | 6.7 | 24 | 20.0 | 52 | 43.3 | 32 | 26.7 | 120 | 100 | 3.83 |
| X3.2 | 4 | 3.3 | 8 | 6.7 | 24 | 20.0 | 50 | 41.7 | 34 | 28.3 | 120 | 100 | 3.85 |
| X3.3 | 4 | 3.3 | 11 | 9.2 | 27 | 22.5 | 39 | 32.5 | 39 | 32.5 | 120 | 100 | 3.85 |
| X3.4 | 4 | 3.3 | 8 | 6.7 | 24 | 20.0 | 48 | 40.0 | 36 | 30.0 | 120 | 100 | 3.87 |
| X3.5 | 4 | 3.3 | 8 | 6.7 | 24 | 20.0 | 47 | 39.2 | 37 | 30.8 | 120 | 100 | 3.88 |
| X3.6 | 4 | 3.3 | 11 | 9.2 | 27 | 22.5 | 42 | 35.0 | 36 | 30.0 | 120 | 100 | 3.79 |
| X3.7 | 4 | 3.3 | 8 | 6.7 | 24 | 20.0 | 50 | 41.7 | 34 | 28.3 | 120 | 100 | 3.85 |