|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| * + 1. **Coefficients** | | | | | | | | |
|  |  | * + 1. Unstandardized Coefficients | | * + 1. Standardized Coefficients |  |  | * + 1. Collinearity Statistics | |
| * + 1. Model | * + 1. (Constant) | * + 1. B | * + 1. Std.Error | * + 1. Beta | * + 1. t | * + 1. Sig | * + 1. Tolerance | * + 1. VIF |
| * + 1. 1 | * + 1. Sistem Informasi SDM | * + 1. 1.145 | * + 1. .743 |  | * + 1. 1.541 | * + 1. .126 |  |  |
|  |  | * + 1. .286 | * + 1. .084 | * + 1. .217 | * + 1. 3.407 | * + 1. .001 | * + 1. .295 | * + 1. 3.394 |
|  | * + 1. Kompetensi | * + 1. .472 | * + 1. .058 | * + 1. .493 | * + 1. 8.075 | * + 1. .000 | * + 1. .321 | * + 1. 3.116 |
|  | * + 1. Disiplin Kerja | * + 1. .184 | * + 1. .039 | * + 1. .289 | * + 1. 4.687 | * + 1. .000 | * + 1. .314 | * + 1. 3.186 |