**Hasil Analisis SPSS**

**1. Validitas dan Realibitas Skala *Job Insecurity***

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .940 | 30 |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Item-Total Statistics** | | | | |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| x1 | 87.2800 | 189.499 | .471 | .939 |
| x2 | 87.2800 | 189.177 | .501 | .939 |
| x3 | 87.4100 | 185.831 | .673 | .937 |
| x4 | 87.3950 | 186.974 | .631 | .938 |
| x5 | 87.4300 | 186.427 | .662 | .937 |
| x6 | 87.5250 | 186.542 | .592 | .938 |
| x7 | 87.4550 | 185.777 | .594 | .938 |
| x8 | 87.5250 | 184.592 | .698 | .937 |
| x9 | 87.4900 | 186.784 | .552 | .938 |
| x10 | 87.5500 | 185.224 | .667 | .937 |
| x11 | 87.4700 | 189.527 | .450 | .940 |
| x12 | 87.5200 | 183.718 | .649 | .937 |
| x13 | 87.5400 | 183.536 | .645 | .937 |
| x14 | 87.4600 | 184.923 | .621 | .938 |
| x15 | 87.4900 | 189.186 | .577 | .938 |
| x16 | 87.4850 | 187.417 | .590 | .938 |
| x17 | 87.4900 | 186.894 | .526 | .939 |
| x18 | 87.2850 | 188.908 | .487 | .939 |
| x19 | 87.4650 | 185.084 | .688 | .937 |
| x20 | 87.3400 | 187.120 | .536 | .939 |
| x21 | 87.3500 | 187.807 | .549 | .938 |
| x22 | 87.3100 | 188.376 | .512 | .939 |
| x23 | 87.4550 | 186.521 | .641 | .938 |
| x24 | 87.5350 | 186.139 | .573 | .938 |
| x25 | 87.5700 | 183.151 | .674 | .937 |
| x26 | 87.4950 | 185.266 | .687 | .937 |
| x27 | 87.3500 | 192.590 | .336 | .941 |
| x28 | 87.2300 | 191.645 | .417 | .940 |
| x29 | 87.2650 | 189.874 | .526 | .939 |
| x30 | 87.3150 | 194.177 | .308 | .941 |

**2. Validitas dan Reliabilitas Skala Kesejahteraan Psikologis**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .882 | 42 |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Item-Total Statistics** | | | | |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| y1 | 81.1600 | 142.969 | .453 | .878 |
| y2 | 81.0950 | 143.182 | .441 | .878 |
| y3 | 81.0000 | 142.472 | .497 | .877 |
| y4 | 81.1650 | 146.450 | .359 | .879 |
| y5 | 81.1500 | 147.193 | .336 | .880 |
| y6 | 81.1300 | 145.943 | .377 | .879 |
| y7 | 81.1200 | 146.991 | .329 | .880 |
| y8 | 81.1100 | 146.882 | .355 | .879 |
| y9 | 81.0800 | 146.928 | .349 | .880 |
| y10 | 81.1500 | 146.379 | .364 | .879 |
| y11 | 81.1600 | 147.120 | .341 | .880 |
| y12 | 81.2250 | 146.517 | .387 | .879 |
| y13 | 81.1350 | 145.092 | .435 | .878 |
| y14 | 81.2100 | 145.735 | .421 | .878 |
| y15 | 81.1700 | 146.624 | .371 | .879 |
| y16 | 81.1500 | 146.781 | .349 | .880 |
| y17 | 81.1800 | 147.173 | .351 | .879 |
| y18 | 81.2450 | 147.050 | .348 | .880 |
| y19 | 81.1100 | 146.390 | .356 | .879 |
| y20 | 81.0850 | 145.586 | .392 | .879 |
| y21 | 81.1550 | 146.624 | .356 | .879 |
| y22 | 81.1650 | 148.128 | .314 | .880 |
| y23 | 81.2300 | 148.530 | .303 | .880 |
| y24 | 81.1300 | 148.013 | .324 | .880 |
| y25 | 81.2100 | 146.981 | .395 | .879 |
| y26 | 81.1300 | 147.802 | .328 | .880 |
| y27 | 81.1800 | 148.259 | .323 | .880 |
| y28 | 81.1850 | 147.900 | .340 | .880 |
| y29 | 81.1950 | 148.429 | .342 | .880 |
| y30 | 81.1650 | 148.149 | .348 | .880 |
| y31 | 81.1550 | 146.885 | .385 | .879 |
| y32 | 81.1400 | 148.101 | .323 | .880 |
| y33 | 81.1150 | 147.087 | .357 | .879 |
| y34 | 81.1450 | 147.672 | .348 | .880 |
| y35 | 81.1400 | 147.578 | .325 | .880 |
| y36 | 81.1600 | 145.673 | .448 | .878 |
| y37 | 81.2000 | 146.995 | .382 | .879 |
| y38 | 81.1500 | 147.465 | .317 | .880 |
| y39 | 81.2050 | 147.581 | .310 | .880 |
| y40 | 81.1100 | 146.892 | .325 | .880 |
| y41 | 81.1300 | 145.269 | .384 | .879 |
| y42 | 81.1050 | 145.110 | .391 | .879 |

**3. Uji Normalitas**

|  |  |  |  |
| --- | --- | --- | --- |
| **One-Sample Kolmogorov-Smirnov Test** | | | |
|  | | Job Insecurity (x) | Kesejahteraan Psikologis (y) |
| N | | 200 | 200 |
| Normal Parametersa,b | Mean | 90.4400 | 83.1300 |
| Std. Deviation | 14.14272 | 12.38872 |
| Most Extreme Differences | Absolute | .059 | .060 |
| Positive | .056 | .058 |
| Negative | -.059 | -.060 |
| Test Statistic | | .059 | .060 |
| Asymp. Sig. (2-tailed) | | .084c | .073c |
| a. Test distribution is Normal. | | | |
| b. Calculated from data. | | | |
| c. Lilliefors Significance Correction. | | | |

**4. Uji Linieritas**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **ANOVA Table** | | | | | | | |
|  | | | Sum of Squares | df | Mean Square | F | Sig. |
| Kesejahteraan Psikologis (y) \* Job Insecurity (x) | Between Groups | (Combined) | 14401.083 | 53 | 271.719 | 2.458 | .000 |
| Linearity | 8944.439 | 1 | 8944.439 | 80.902 | .000 |
| Deviation from Linearity | 5456.644 | 52 | 104.935 | .949 | .576 |
| Within Groups | | 16141.537 | 146 | 110.558 |  |  |
| Total | | 30542.620 | 199 |  |  |  |

**5. Uji Hipotesis**

|  |  |  |  |
| --- | --- | --- | --- |
| **Correlations** | | | |
|  | | Job Insecurity (x) | Kesejahteraan Psikologis (y) |
| Job Insecurity (x) | Pearson Correlation | 1 | -.541\*\* |
| Sig. (2-tailed) |  | .000 |
| N | 200 | 200 |
| Kesejahteraan Psikologis (y) | Pearson Correlation | -.541\*\* | 1 |
| Sig. (2-tailed) | .000 |  |
| N | 200 | 200 |

**6. R *Squared***

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Measures of Association** | | | | |
|  | R | R Squared | Eta | Eta Squared |
| Kesejahteraan Psikologis (y) \* Job Insecurity (x) | -.541 | .293 | .687 | .472 |

**HASIL ANALISIS JAMOVI**

1. **Moderasi Usia Terhadap hubungan Job Insecurity (x) dan Kesejahteraan Psikologis (y)**

**Moderation**

| Moderation Estimates | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  |  |  |  |  |  |  |
|  | | **Estimate** | | **SE** | | **Z** | | **p** | |
| Job Insecurity (x) |  | -0.47266 |  | 0.0523 |  | -9.037 |  | < .001 |  |
| Usia |  | 0.06190 |  | 0.1466 |  | 0.422 |  | 0.673 |  |
| Job Insecurity (x) ✻ Usia |  | -0.00241 |  | 0.0111 |  | -0.217 |  | 0.828 |  |
|  | | | | | | | | | |

1. **Moderasi Jenis Kelamin Terhadap hubungan Job Insecurity (x) dan Kesejahteraan Psikologis (y)**

**Moderation**

| Moderation Estimates | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  |  |  |  |  |  |  |
|  | | **Estimate** | | **SE** | | **Z** | | **p** | |
| Job Insecurity (x) |  | -0.4762 |  | 0.0521 |  | -9.144 |  | < .001 |  |
| JK |  | 0.8460 |  | 1.5296 |  | 0.553 |  | 0.580 |  |
| Job Insecurity (x) ✻JK |  | -0.0176 |  | 0.1099 |  | -0.160 |  | 0.873 |  |
|  | | | | | | | | | |

1. **Moderasi Status Perkawinan Terhadap hubungan Job Insecurity (x) dan Kesejahteraan Psikologis (y)**

**Moderation**

| Moderation Estimates | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  |  |  |  |  |  |  |
|  | | **Estimate** | | **SE** | | **Z** | | **p** | |
| Job Insecurity (x) |  | -0.4723 |  | 0.0517 |  | -9.144 |  | < .001 |  |
| Status |  | -2.3866 |  | 1.2112 |  | -1.970 |  | 0.049 |  |
| Job Insecurity (x) ✻ Status |  | 0.0208 |  | 0.0869 |  | 0.240 |  | 0.810 |  |
|  | | | | | | | | | |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |