**Correlations (VALIDITAS - X1)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | |
|  | | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | Total\_X1 |
| X1.1 | Pearson Correlation | 1 | .344\* | .277 | .090 | -.028 | .134 | .542\*\* |
| Sig. (2-tailed) |  | .015 | .052 | .535 | .848 | .354 | .000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X1.2 | Pearson Correlation | .344\* | 1 | .226 | .045 | .106 | .119 | .532\*\* |
| Sig. (2-tailed) | .015 |  | .114 | .758 | .465 | .409 | .000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X1.3 | Pearson Correlation | .277 | .226 | 1 | .217 | .197 | .094 | .598\*\* |
| Sig. (2-tailed) | .052 | .114 |  | .130 | .169 | .517 | .000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X1.4 | Pearson Correlation | .090 | .045 | .217 | 1 | .129 | .233 | .495\*\* |
| Sig. (2-tailed) | .535 | .758 | .130 |  | .372 | .103 | .000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X1.5 | Pearson Correlation | -.028 | .106 | .197 | .129 | 1 | .306\* | .554\*\* |
| Sig. (2-tailed) | .848 | .465 | .169 | .372 |  | .031 | .000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X1.6 | Pearson Correlation | .134 | .119 | .094 | .233 | .306\* | 1 | .586\*\* |
| Sig. (2-tailed) | .354 | .409 | .517 | .103 | .031 |  | .000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| Total\_X1 | Pearson Correlation | .542\*\* | .532\*\* | .598\*\* | .495\*\* | .554\*\* | .586\*\* | 1 |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 |  |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | |

CORRELATIONS

/VARIABLES=X2.1 X2.2 X2.3 X2.4 X2.5 X2.6 Total\_X2

/PRINT=TWOTAIL NOSIG

/MISSING=PAIRWISE.

**Correlations (VALIDITAS - X2)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | |
|  | | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | Total\_X2 |
| X2.1 | Pearson Correlation | 1 | .179 | .253 | .263 | .327\* | .257 | .641\*\* |
| Sig. (2-tailed) |  | .214 | .076 | .065 | .020 | .071 | .000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X2.2 | Pearson Correlation | .179 | 1 | .193 | .346\* | .373\*\* | .021 | .590\*\* |
| Sig. (2-tailed) | .214 |  | .179 | .014 | .008 | .884 | .000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X2.3 | Pearson Correlation | .253 | .193 | 1 | .145 | .505\*\* | .219 | .631\*\* |
| Sig. (2-tailed) | .076 | .179 |  | .315 | .000 | .126 | .000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X2.4 | Pearson Correlation | .263 | .346\* | .145 | 1 | .122 | -.004 | .525\*\* |
| Sig. (2-tailed) | .065 | .014 | .315 |  | .398 | .980 | .000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X2.5 | Pearson Correlation | .327\* | .373\*\* | .505\*\* | .122 | 1 | .297\* | .715\*\* |
| Sig. (2-tailed) | .020 | .008 | .000 | .398 |  | .037 | .000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X2.6 | Pearson Correlation | .257 | .021 | .219 | -.004 | .297\* | 1 | .501\*\* |
| Sig. (2-tailed) | .071 | .884 | .126 | .980 | .037 |  | .000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| Total\_X2 | Pearson Correlation | .641\*\* | .590\*\* | .631\*\* | .525\*\* | .715\*\* | .501\*\* | 1 |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 |  |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | |

CORRELATIONS

/VARIABLES=Z1 Z2 Z3 Z4 Z5 Z6 Total\_Z

/PRINT=TWOTAIL NOSIG

/MISSING=PAIRWISE.

**Correlations (VALIDITAS - Z)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | |
|  | | Z1 | Z2 | Z3 | Z4 | Z5 | Z6 | Total\_Z |
| Z1 | Pearson Correlation | 1 | .016 | .173 | .140 | .025 | .007 | .409\*\* |
| Sig. (2-tailed) |  | .915 | .229 | .333 | .865 | .960 | .003 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| Z2 | Pearson Correlation | .016 | 1 | .435\*\* | .220 | .281\* | .417\*\* | .684\*\* |
| Sig. (2-tailed) | .915 |  | .002 | .125 | .048 | .003 | .000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| Z3 | Pearson Correlation | .173 | .435\*\* | 1 | .050 | .024 | .258 | .567\*\* |
| Sig. (2-tailed) | .229 | .002 |  | .729 | .867 | .071 | .000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| Z4 | Pearson Correlation | .140 | .220 | .050 | 1 | .472\*\* | .306\* | .612\*\* |
| Sig. (2-tailed) | .333 | .125 | .729 |  | .001 | .031 | .000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| Z5 | Pearson Correlation | .025 | .281\* | .024 | .472\*\* | 1 | .169 | .576\*\* |
| Sig. (2-tailed) | .865 | .048 | .867 | .001 |  | .239 | .000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| Z6 | Pearson Correlation | .007 | .417\*\* | .258 | .306\* | .169 | 1 | .612\*\* |
| Sig. (2-tailed) | .960 | .003 | .071 | .031 | .239 |  | .000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| Total\_Z | Pearson Correlation | .409\*\* | .684\*\* | .567\*\* | .612\*\* | .576\*\* | .612\*\* | 1 |
| Sig. (2-tailed) | .003 | .000 | .000 | .000 | .000 | .000 |  |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | |

**Correlations (VALIDITAS - Y)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | Y1 | Y2 | Y3 | Y4 | Y5 | Y6 | Y7 | Y8 | Y9 | Y10 | Total\_Y |
| Y1 | Pearson Correlation | 1 | .249 | .214 | .313\* | .132 | .187 | .204 | -.031 | .567\*\* | .453\*\* | .628\*\* |
| Sig. (2-tailed) |  | .082 | .136 | .027 | .361 | .193 | .155 | .832 | .000 | .001 | .000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| Y2 | Pearson Correlation | .249 | 1 | .148 | .168 | .279\* | .028 | .113 | .109 | .526\*\* | .464\*\* | .608\*\* |
| Sig. (2-tailed) | .082 |  | .304 | .244 | .050 | .847 | .433 | .453 | .000 | .001 | .000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| Y3 | Pearson Correlation | .214 | .148 | 1 | .124 | -.107 | .182 | .318\* | -.089 | .150 | .417\*\* | .461\*\* |
| Sig. (2-tailed) | .136 | .304 |  | .392 | .458 | .205 | .024 | .538 | .297 | .003 | .001 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| Y4 | Pearson Correlation | .313\* | .168 | .124 | 1 | .361\*\* | .291\* | .268 | .071 | .025 | -.094 | .517\*\* |
| Sig. (2-tailed) | .027 | .244 | .392 |  | .010 | .040 | .060 | .625 | .861 | .518 | .000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| Y5 | Pearson Correlation | .132 | .279\* | -.107 | .361\*\* | 1 | .239 | .061 | .024 | .106 | -.025 | .394\*\* |
| Sig. (2-tailed) | .361 | .050 | .458 | .010 |  | .094 | .673 | .870 | .463 | .861 | .005 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| Y6 | Pearson Correlation | .187 | .028 | .182 | .291\* | .239 | 1 | .252 | .162 | .074 | -.106 | .489\*\* |
| Sig. (2-tailed) | .193 | .847 | .205 | .040 | .094 |  | .077 | .260 | .609 | .463 | .000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| Y7 | Pearson Correlation | .204 | .113 | .318\* | .268 | .061 | .252 | 1 | .103 | .174 | .062 | .514\*\* |
| Sig. (2-tailed) | .155 | .433 | .024 | .060 | .673 | .077 |  | .475 | .227 | .668 | .000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| Y8 | Pearson Correlation | -.031 | .109 | -.089 | .071 | .024 | .162 | .103 | 1 | .020 | -.033 | .298\* |
| Sig. (2-tailed) | .832 | .453 | .538 | .625 | .870 | .260 | .475 |  | .889 | .821 | .036 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| Y9 | Pearson Correlation | .567\*\* | .526\*\* | .150 | .025 | .106 | .074 | .174 | .020 | 1 | .569\*\* | .613\*\* |
| Sig. (2-tailed) | .000 | .000 | .297 | .861 | .463 | .609 | .227 | .889 |  | .000 | .000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| Y10 | Pearson Correlation | .453\*\* | .464\*\* | .417\*\* | -.094 | -.025 | -.106 | .062 | -.033 | .569\*\* | 1 | .512\*\* |
| Sig. (2-tailed) | .001 | .001 | .003 | .518 | .861 | .463 | .668 | .821 | .000 |  | .000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| Total\_Y | Pearson Correlation | .628\*\* | .608\*\* | .461\*\* | .517\*\* | .394\*\* | .489\*\* | .514\*\* | .298\* | .613\*\* | .512\*\* | 1 |
| Sig. (2-tailed) | .000 | .000 | .001 | .000 | .005 | .000 | .000 | .036 | .000 | .000 |  |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |

**Reliability (X1)**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .541 | 6 |

**Reliability (X2)**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .641 | 6 |

|  |  |
| --- | --- |
| **Reliability (Z)**  **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .591 | 6 |

**Reliability (Y)**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .664 | 10 |

**NPar Tests (NORMALITAS)**

|  |  |  |
| --- | --- | --- |
| **One-Sample Kolmogorov-Smirnov Test** | | |
|  | | Unstandardized Residual |
| N | | 50 |
| Normal Parametersa,b | Mean | .00 |
| Std. Deviation | 4.309 |
| Most Extreme Differences | Absolute | .073 |
| Positive | .067 |
| Negative | -.073 |
| Kolmogorov-Smirnov Z | | .519 |
| Asymp. Sig. (2-tailed) | | .951 |
| a. Test distribution is Normal. | | |
| b. Calculated from data. | | |

**Regression (HETERO)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **ANOVAa** | | | | | | |
| Model | | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 7.672 | 2 | 3.836 | .544 | .584b |
| Residual | 331.315 | 47 | 7.049 |  |  |
| Total | 338.987 | 49 |  |  |  |
| a. Dependent Variable: Abs\_RES | | | | | | |
| b. Predictors: (Constant), Total\_X2, Total\_X1 | | | | | | |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
| B | Std. Error | Beta |
| 1 | (Constant) | 2.241 | 2.757 |  | .813 | .420 |
| Total\_X1 | -.054 | .104 | -.078 | -.525 | .602 |
| Total\_X2 | .107 | .106 | .150 | 1.005 | .320 |
| a. Dependent Variable: Abs\_RES | | | | | | |

**Regression (MULTIKO - VIF)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | 23.224 | 4.064 |  | 5.714 | .000 |  |  |
| Total\_X1 | .423 | .153 | .357 | 2.762 | .008 | .936 | 1.068 |
| Total\_X2 | .353 | .157 | .292 | 2.257 | .029 | .936 | 1.068 |
| a. Dependent Variable: Total\_Y | | | | | | | | |

**NPar Tests (AUTOKORELASI)**

|  |  |
| --- | --- |
| **Runs Test** | |
|  | Unstandardized Residual |
| Test Valuea | -1 |
| Cases < Test Value | 25 |
| Cases >= Test Value | 25 |
| Total Cases | 50 |
| Number of Runs | 28 |
| Z | .572 |
| Asymp. Sig. (2-tailed) | .568 |
| a. Median | |

**Regression (REGRESI X - Y)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
| B | Std. Error | Beta |
| 1 | (Constant) | 23.224 | 4.064 |  | 5.714 | .000 |
| Total\_X1 | .423 | .153 | .357 | 2.762 | .008 |
| Total\_X2 | .353 | .157 | .292 | 2.257 | .029 |
| a. Dependent Variable: Total\_Y | | | | | | |

**Regression (REGRESI X – Z – Y) t-test**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
| B | Std. Error | Beta |
| 1 | (Constant) | 12.900 | 4.036 |  | 3.196 | .003 |
| Total\_X1 | -.339 | .126 | -.374 | -2.697 | .010 |
| Total\_X2 | .338 | .126 | .364 | 2.688 | .010 |
| Total\_Y | .241 | .111 | .315 | 2.168 | .035 |
| a. Dependent Variable: Total\_Z | | | | | | |

FREQUENCIES VARIABLES=Rata2\_X1 Rata2\_X2 Rata2\_Z Rata2\_Y

/ORDER=ANALYSIS.

**Regression (REGRESI X – Z – Y) F-Test**

| **ANOVAb** | | | | | | |
| --- | --- | --- | --- | --- | --- | --- |
| Model | | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 326,664 | 3 | 108,888 | 7,666 | ,000a |
| Residual | 653,416 | 46 | 14,205 |  |  |
| Total | 980,080 | 49 |  |  |  |
| a. Predictors: (Constant), Total\_Z, Total\_X1, Total\_X2  b. Dependent Variable: Total\_Y | | | | | | |

**R-Square**

| **Model Summary** | | | | |
| --- | --- | --- | --- | --- |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1 | ,577a | ,333 | ,290 | 3,769 |
| a. Predictors: (Constant), Total\_Z, Total\_X1, Total\_X2 | | | | |

**Frequencies (Deskripsi X,Y,Z)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Rata2\_X1** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 4 | 8.0 | 8.0 | 8.0 |
| Netral | 16 | 32.0 | 32.0 | 40.0 |
| Setuju | 25 | 50.0 | 50.0 | 90.0 |
| Sangat Setuju | 5 | 10.0 | 10.0 | 100.0 |
| Total | 50 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Rata2\_X2** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 2 | 4.0 | 4.0 | 4.0 |
| Netral | 15 | 30.0 | 30.0 | 34.0 |
| Setuju | 30 | 60.0 | 60.0 | 94.0 |
| Sangat Setuju | 3 | 6.0 | 6.0 | 100.0 |
| Total | 50 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Rata2\_Z** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 1 | 2.0 | 2.0 | 2.0 |
| Netral | 11 | 22.0 | 22.0 | 24.0 |
| Setuju | 31 | 62.0 | 62.0 | 86.0 |
| Sangat Setuju | 7 | 14.0 | 14.0 | 100.0 |
| Total | 50 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Rata2\_Y** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 1 | 2.0 | 2.0 | 2.0 |
| Netral | 12 | 24.0 | 24.0 | 26.0 |
| Setuju | 31 | 62.0 | 62.0 | 88.0 |
| Sangat Setuju | 6 | 12.0 | 12.0 | 100.0 |
| Total | 50 | 100.0 | 100.0 |  |

DESKRIPSI KARAKTERISTIK RESPONDEN PENELITIAN

| **Jenis\_Kelamin** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Laki-laki | 32 | 64,0 | 64,0 | 64,0 |
| Perempuan | 18 | 36,0 | 36,0 | 100,0 |
| Total | 50 | 100,0 | 100,0 |  |

| **Usia** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 20 - 30 Tahun | 30 | 60,0 | 60,0 | 60,0 |
| 31 - 40 Tahun | 11 | 22,0 | 22,0 | 82,0 |
| 41 - 50 Tahun | 9 | 18,0 | 18,0 | 100,0 |
| Total | 50 | 100,0 | 100,0 |  |

| **Pendidikan** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | SMK | 23 | 46,0 | 46,0 | 46,0 |
| D3 | 16 | 32,0 | 32,0 | 78,0 |
| S1 | 11 | 22,0 | 22,0 | 100,0 |
| Total | 50 | 100,0 | 100,0 |  |

| **Masa\_Kerja** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Kurang dari / Sama dengan 5 Bulan | 6 | 12,0 | 12,0 | 12,0 |
| 6 Bulan - 1 Tahun | 27 | 54,0 | 54,0 | 66,0 |
| 2 - 3 Tahun | 8 | 16,0 | 16,0 | 82,0 |
| 4 - 5 Tahun | 9 | 18,0 | 18,0 | 100,0 |
| Total | 50 | 100,0 | 100,0 |  |

**FREKUENSI RESPON RESPONDEN TIAP VARIABEL**

**VARIABEL X1**

| **X1.1** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Sangat Tidak Setuju | 3 | 6,0 | 6,0 | 6,0 |
| Tidak Setuju | 3 | 6,0 | 6,0 | 12,0 |
| Netral | 10 | 20,0 | 20,0 | 32,0 |
| Setuju | 15 | 30,0 | 30,0 | 62,0 |
| Sangat Setuju | 19 | 38,0 | 38,0 | 100,0 |
| Total | 50 | 100,0 | 100,0 |  |

| **X1.2** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Sangat Tidak Setuju | 1 | 2,0 | 2,0 | 2,0 |
| Tidak Setuju | 11 | 22,0 | 22,0 | 24,0 |
| Netral | 12 | 24,0 | 24,0 | 48,0 |
| Setuju | 20 | 40,0 | 40,0 | 88,0 |
| Sangat Setuju | 6 | 12,0 | 12,0 | 100,0 |
| Total | 50 | 100,0 | 100,0 |  |

| **X1.3** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 12 | 24,0 | 24,0 | 24,0 |
| Netral | 16 | 32,0 | 32,0 | 56,0 |
| Setuju | 10 | 20,0 | 20,0 | 76,0 |
| Sangat Setuju | 12 | 24,0 | 24,0 | 100,0 |
| Total | 50 | 100,0 | 100,0 |  |

| **X1.4** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 7 | 14,0 | 14,0 | 14,0 |
| Netral | 14 | 28,0 | 28,0 | 42,0 |
| Setuju | 15 | 30,0 | 30,0 | 72,0 |
| Sangat Setuju | 14 | 28,0 | 28,0 | 100,0 |
| Total | 50 | 100,0 | 100,0 |  |

| **X1.5** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Sangat Tidak Setuju | 3 | 6,0 | 6,0 | 6,0 |
| Tidak Setuju | 14 | 28,0 | 28,0 | 34,0 |
| Netral | 10 | 20,0 | 20,0 | 54,0 |
| Setuju | 10 | 20,0 | 20,0 | 74,0 |
| Sangat Setuju | 13 | 26,0 | 26,0 | 100,0 |
| Total | 50 | 100,0 | 100,0 |  |

| **X1.6** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Sangat Tidak Setuju | 5 | 10,0 | 10,0 | 10,0 |
| Tidak Setuju | 6 | 12,0 | 12,0 | 22,0 |
| Netral | 13 | 26,0 | 26,0 | 48,0 |
| Setuju | 18 | 36,0 | 36,0 | 84,0 |
| Sangat Setuju | 8 | 16,0 | 16,0 | 100,0 |
| Total | 50 | 100,0 | 100,0 |  |

**VARIABEL X2**

| **X2.1** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Sangat Tidak Setuju | 2 | 4,0 | 4,0 | 4,0 |
| Tidak Setuju | 5 | 10,0 | 10,0 | 14,0 |
| Netral | 16 | 32,0 | 32,0 | 46,0 |
| Setuju | 16 | 32,0 | 32,0 | 78,0 |
| Sangat Setuju | 11 | 22,0 | 22,0 | 100,0 |
| Total | 50 | 100,0 | 100,0 |  |

| **X2.2** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 8 | 16,0 | 16,0 | 16,0 |
| Netral | 11 | 22,0 | 22,0 | 38,0 |
| Setuju | 16 | 32,0 | 32,0 | 70,0 |
| Sangat Setuju | 15 | 30,0 | 30,0 | 100,0 |
| Total | 50 | 100,0 | 100,0 |  |

| **X2.3** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 8 | 16,0 | 16,0 | 16,0 |
| Netral | 15 | 30,0 | 30,0 | 46,0 |
| Setuju | 17 | 34,0 | 34,0 | 80,0 |
| Sangat Setuju | 10 | 20,0 | 20,0 | 100,0 |
| Total | 50 | 100,0 | 100,0 |  |

| **X2.4** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 14 | 28,0 | 28,0 | 28,0 |
| Netral | 14 | 28,0 | 28,0 | 56,0 |
| Setuju | 15 | 30,0 | 30,0 | 86,0 |
| Sangat Setuju | 7 | 14,0 | 14,0 | 100,0 |
| Total | 50 | 100,0 | 100,0 |  |

| **X2.5** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 8 | 16,0 | 16,0 | 16,0 |
| Netral | 15 | 30,0 | 30,0 | 46,0 |
| Setuju | 19 | 38,0 | 38,0 | 84,0 |
| Sangat Setuju | 8 | 16,0 | 16,0 | 100,0 |
| Total | 50 | 100,0 | 100,0 |  |

| **X2.6** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Sangat Tidak Setuju | 1 | 2,0 | 2,0 | 2,0 |
| Tidak Setuju | 6 | 12,0 | 12,0 | 14,0 |
| Netral | 14 | 28,0 | 28,0 | 42,0 |
| Setuju | 16 | 32,0 | 32,0 | 74,0 |
| Sangat Setuju | 13 | 26,0 | 26,0 | 100,0 |
| Total | 50 | 100,0 | 100,0 |  |

**VARIABEL Z**

| **Z1** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Sangat Tidak Setuju | 2 | 4,0 | 4,0 | 4,0 |
| Tidak Setuju | 5 | 10,0 | 10,0 | 14,0 |
| Netral | 18 | 36,0 | 36,0 | 50,0 |
| Setuju | 15 | 30,0 | 30,0 | 80,0 |
| Sangat Setuju | 10 | 20,0 | 20,0 | 100,0 |
| Total | 50 | 100,0 | 100,0 |  |

| **Z2** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 7 | 14,0 | 14,0 | 14,0 |
| Netral | 13 | 26,0 | 26,0 | 40,0 |
| Setuju | 18 | 36,0 | 36,0 | 76,0 |
| Sangat Setuju | 12 | 24,0 | 24,0 | 100,0 |
| Total | 50 | 100,0 | 100,0 |  |

| **Z3** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 3 | 6,0 | 6,0 | 6,0 |
| Netral | 17 | 34,0 | 34,0 | 40,0 |
| Setuju | 9 | 18,0 | 18,0 | 58,0 |
| Sangat Setuju | 21 | 42,0 | 42,0 | 100,0 |
| Total | 50 | 100,0 | 100,0 |  |

| **Z4** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Netral | 17 | 34,0 | 34,0 | 34,0 |
| Setuju | 11 | 22,0 | 22,0 | 56,0 |
| Sangat Setuju | 22 | 44,0 | 44,0 | 100,0 |
| Total | 50 | 100,0 | 100,0 |  |

| **Z5** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Sangat Tidak Setuju | 1 | 2,0 | 2,0 | 2,0 |
| Tidak Setuju | 6 | 12,0 | 12,0 | 14,0 |
| Netral | 16 | 32,0 | 32,0 | 46,0 |
| Setuju | 14 | 28,0 | 28,0 | 74,0 |
| Sangat Setuju | 13 | 26,0 | 26,0 | 100,0 |
| Total | 50 | 100,0 | 100,0 |  |

| **Z6** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 6 | 12,0 | 12,0 | 12,0 |
| Netral | 17 | 34,0 | 34,0 | 46,0 |
| Setuju | 16 | 32,0 | 32,0 | 78,0 |
| Sangat Setuju | 11 | 22,0 | 22,0 | 100,0 |
| Total | 50 | 100,0 | 100,0 |  |

**VARIABEL Y**

| **Y1** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 1 | 2,0 | 2,0 | 2,0 |
| Netral | 10 | 20,0 | 20,0 | 22,0 |
| Setuju | 23 | 46,0 | 46,0 | 68,0 |
| Sangat Setuju | 16 | 32,0 | 32,0 | 100,0 |
| Total | 50 | 100,0 | 100,0 |  |

| **Y2** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Sangat Tidak Setuju | 1 | 2,0 | 2,0 | 2,0 |
| Tidak Setuju | 3 | 6,0 | 6,0 | 8,0 |
| Netral | 8 | 16,0 | 16,0 | 24,0 |
| Setuju | 22 | 44,0 | 44,0 | 68,0 |
| Sangat Setuju | 16 | 32,0 | 32,0 | 100,0 |
| Total | 50 | 100,0 | 100,0 |  |

| **Y3** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 2 | 4,0 | 4,0 | 4,0 |
| Netral | 17 | 34,0 | 34,0 | 38,0 |
| Setuju | 20 | 40,0 | 40,0 | 78,0 |
| Sangat Setuju | 11 | 22,0 | 22,0 | 100,0 |
| Total | 50 | 100,0 | 100,0 |  |

| **Y4** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 7 | 14,0 | 14,0 | 14,0 |
| Netral | 9 | 18,0 | 18,0 | 32,0 |
| Setuju | 21 | 42,0 | 42,0 | 74,0 |
| Sangat Setuju | 13 | 26,0 | 26,0 | 100,0 |
| Total | 50 | 100,0 | 100,0 |  |

| **Y5** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 1 | 2,0 | 2,0 | 2,0 |
| Netral | 4 | 8,0 | 8,0 | 10,0 |
| Setuju | 10 | 20,0 | 20,0 | 30,0 |
| Sangat Setuju | 35 | 70,0 | 70,0 | 100,0 |
| Total | 50 | 100,0 | 100,0 |  |

| **Y6** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Sangat Tidak Setuju | 1 | 2,0 | 2,0 | 2,0 |
| Tidak Setuju | 10 | 20,0 | 20,0 | 22,0 |
| Netral | 16 | 32,0 | 32,0 | 54,0 |
| Setuju | 15 | 30,0 | 30,0 | 84,0 |
| Sangat Setuju | 8 | 16,0 | 16,0 | 100,0 |
| Total | 50 | 100,0 | 100,0 |  |

| **Y7** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 5 | 10,0 | 10,0 | 10,0 |
| Netral | 12 | 24,0 | 24,0 | 34,0 |
| Setuju | 23 | 46,0 | 46,0 | 80,0 |
| Sangat Setuju | 10 | 20,0 | 20,0 | 100,0 |
| Total | 50 | 100,0 | 100,0 |  |

| **Y8** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Sangat Tidak Setuju | 1 | 2,0 | 2,0 | 2,0 |
| Tidak Setuju | 2 | 4,0 | 4,0 | 6,0 |
| Netral | 11 | 22,0 | 22,0 | 28,0 |
| Setuju | 16 | 32,0 | 32,0 | 60,0 |
| Sangat Setuju | 20 | 40,0 | 40,0 | 100,0 |
| Total | 50 | 100,0 | 100,0 |  |

| **Y9** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 1 | 2,0 | 2,0 | 2,0 |
| Netral | 11 | 22,0 | 22,0 | 24,0 |
| Setuju | 20 | 40,0 | 40,0 | 64,0 |
| Sangat Setuju | 18 | 36,0 | 36,0 | 100,0 |
| Total | 50 | 100,0 | 100,0 |  |

| **Y10** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 3 | 6,0 | 6,0 | 6,0 |
| Netral | 6 | 12,0 | 12,0 | 18,0 |
| Setuju | 19 | 38,0 | 38,0 | 56,0 |
| Sangat Setuju | 22 | 44,0 | 44,0 | 100,0 |
| Total | 50 | 100,0 | 100,0 |  |