

**Tabel 6.** Hasil Uji Regresi Linier Berganda

| Model                                       | <b>Coefficients<sup>a</sup></b> |            |                           | t     | Sig.  |
|---|---------------------------------|------------|---------------------------|-------|-------|
|   | Unstandardized Coefficients     |            | Standardized Coefficients |       |       |
|   | B                               | Std. Error | Beta                      |       |       |
| 1 (Constant)                                | 8,994                           | 2,445      |                           | 3,678 | 0     |
| Disiplin Kerja (X1)                         | 0,259                           | 0,075      | 0,311                     | 3,477 | 0,001 |
| Motivasi Kerja (X2)                         | 0,154                           | 0,075      | 0,187                     | 2,065 | 0,042 |
| Kepuasan Kerja (X3)                         | 0,266                           | 0,083      | 0,296                     | 3,198 | 0,002 |
| a. Dependent Variable: Kinerja Karyawan (Y) |                                 |            |                           |       |       |