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## **OPTMAL EMPLOYEE PRODUCTIVITY: UNDERSTANDING THE INFLUENCE OF COMPETENCE, WAGES, AND COMMUNICATION**

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Messages

| Note                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | From                                             |
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| <p>Dear Ummul Maulidah, Vera Firdaus, Dewi Andriani,</p> <p>Thank you for your patience during the peer review process of your manuscript titled <b>"Optimal Employee Productivity: Understanding the Influence of Competence, Wages, and Communication"</b> (ID: 6160).</p> <p>The reviewers have completed their evaluation, and we are pleased to inform you that your manuscript shows potential for publication. However, revisions are required before it can be accepted.</p> <p>Decision: Request Revisions</p> <p>Review Round: 1</p> <p>Stage: Review</p> <p>The author must provide revisions before this submission will be accepted for publication. Please carefully review the attached reviewer comments and address all points raised. When submitting your revised manuscript, please include:</p> <ul style="list-style-type: none"><li>- Revised manuscript file with changes highlighted or tracked</li><li>- Point-by-point response letter addressing each reviewer comment</li><li>- Any additional files or supplementary materials as needed</li></ul> <p>Revision Deadline: 7-15 Days</p> <p>Please note that all reviewer suggestions have been evaluated by our editorial team. While we strongly encourage you to address all comments, if you disagree with any specific reviewer suggestion, you may provide a well-reasoned explanation in your response letter. Your justification should include:</p> <ul style="list-style-type: none"><li>- Clear scientific or methodological rationale</li><li>- Supporting evidence or references where applicable</li><li>- Explanation of why the suggested change may not be appropriate for your study</li></ul> <p><b>Reviewer 1:</b></p> <p>Recommendation: Revisions Required</p> <p>abstraknya perjelaskan lagi pada hasil dan pembahasan</p> <p>pendahuluan ringkaskan lagi sudpaya jelas masalah dalam penelitian</p> <p>kajian pustaka tambahkan kutipan terbaru untuk memperkuat fariabel penelitian</p> <p>metode penelitian sangat baik</p> <p>hasil dan pembahasannya bagus sekali</p> <p>daftar pusstaka perlu penambahan referensi lain baik dari buku maupun dari jurnal terbaru</p> <p><b>Reviewer 2:</b></p> <p>Recommendation: Revisions Required</p> <p>abstraknya sudah bagus</p> <p>pendahuluan fenomenanya sudah jelas</p> <p>kajian pustaka baik sekali</p> <p>metodologi bagus</p> <p>pembahasannya baik</p> <p>daftar pustaka sudah cukup lumayan</p> <p>Please submit your revised manuscript through your account at <a href="https://journal.lembagakita.org/jemsi">https://journal.lembagakita.org/jemsi</a>. If you need an extension or have any questions regarding the revisions, please contact us as soon as possible. We look forward to receiving</p> | <p>sarboini_jemsi</p> <p>2025-12-26 08:26 AM</p> |