

LETTER OF ACCEPTANCE

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Dear Author,

Based on the results of the review process, we are pleased to inform you that your article has been **ACCEPTED** for publication in the Jurnal Manajemen Motivasi (JMM) for the Vol. 21 No. 2 Oktober 2025 edition. The article will be published no later than **15 August 2025** and will be available online at:

https://openjurnal.unmuhpnk.ac.id/jm_motivasi/index

Submission Details:

Author : Lussy Widia Asmaraningtyas⁽¹⁾, Wisnu Panggah Setiyono⁽²⁾
Affiliation : Universitas Muhammadiyah Sidoarjo
Title : The Influence Of Intellectual Intelligence, Emotional Intelligence, Spiritual Intelligence On Employee Performance Through Work Ethics

Best Regards,

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motivasi
12/7/2025

Prof. Dr. Helman Fachri, S.E., M.M
Editor in Chief
Jurnal Manajemen Motivasi (JMM)