Letter of Acceptance
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Thank you for submitting a scientific article to REVITALISASI: Jurnal Ilmu Manajemen (RJIM) e-ISSN (on-line): 2657-1684 and p-ISSN : 2301-5179. Publication informs that the manuscript has been sent with the following data:

Title	**Pengaruh antara Followership, Kepuasan Kerja dan Loyalitas Karyawan terhadap Organizational Citizenship Behavior pada Karyawan CV. Mastha Medica**
Author	Kunnurul Lita, Sumartik, Rifdah Abadiyah
Afiliation	Universitas Muhammadiyah Sidoarjo

The article has met the requirements and is **accepted** and will be published in Jurnal REVITALISASI Edition June Vol. 13 No. 01 (2024).It is thus this certificate to be used properly

Decision conveyed to
1. Leaders of Redaksi Jurnal Revitalisasi
2. Concerned
3. Residence documents

Kediri, January 23th 2024

Editor In Cheif

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Form Review article Jurnal Revitalisasi

Article title: **Pengaruh antara Followership, Kepuasan Kerja dan Loyalitas Karyawan terhadap Organizational Citizenship Behavior pada Karyawan CV. Mastha Medica**

Assessment variables	Description	VB	B	E	G	VG
A. General						
Relevance	Suitability of articles with publication topics and template				√	
Contribution	The quality of the paper is viewed from the ideas and originality, novelty and innovation					√
B. Writing technique						
Article organization	The language used, clarity of article content and ease of understanding by readers					√
Abstract (English)	Short, clear and complete, can attract attention and encourage people to take the time to get and read the full paper					√
Introduction	Clarity of disclosure of background of problem, differences with previous studies, and contributions to be made				√	
Research Method	Research design, procedures (diagrams, algorithms, pseudocode or flowchart)				√	
Results and analysis	Presentation of results and analysis acumen (Can be accompanied tables and figures for easy understanding)				√	
Tables, pictures and citations	Title and numbering and citation techniques				√	
Conclusion	The essence of the findings from the research carried out and theipresentation according to the problem					√
Reference	Appropriateness of references given, procedures for writing and referencing themanuscript (all references must be referenced in the text)					√
C. Result						
Decision	1. Articles can be published directly […] 2. Articles can be published with minor revisions [√] 3. Articles can be published withmayor revisions […] 4. Please submit articles for evaluation after revision […] 5. The articles not eligible for publication based on the above reasons […]					
Suggestions and comments						

*) Give sign (√) forgrading in one column each row.

Indicator table

	Description
VB	Very Bad
B	Bad
E	Enough
G	Good
VG	Very Good