ISSN : 2721-2971 (print)
2721-267X (online)
BIMA JOURNAL
Business, Management, & Accounting Journal

# LETTER OF ACCEPTANCE (LoA)

Number: 5/BJ/VII2026

The undersigned below:

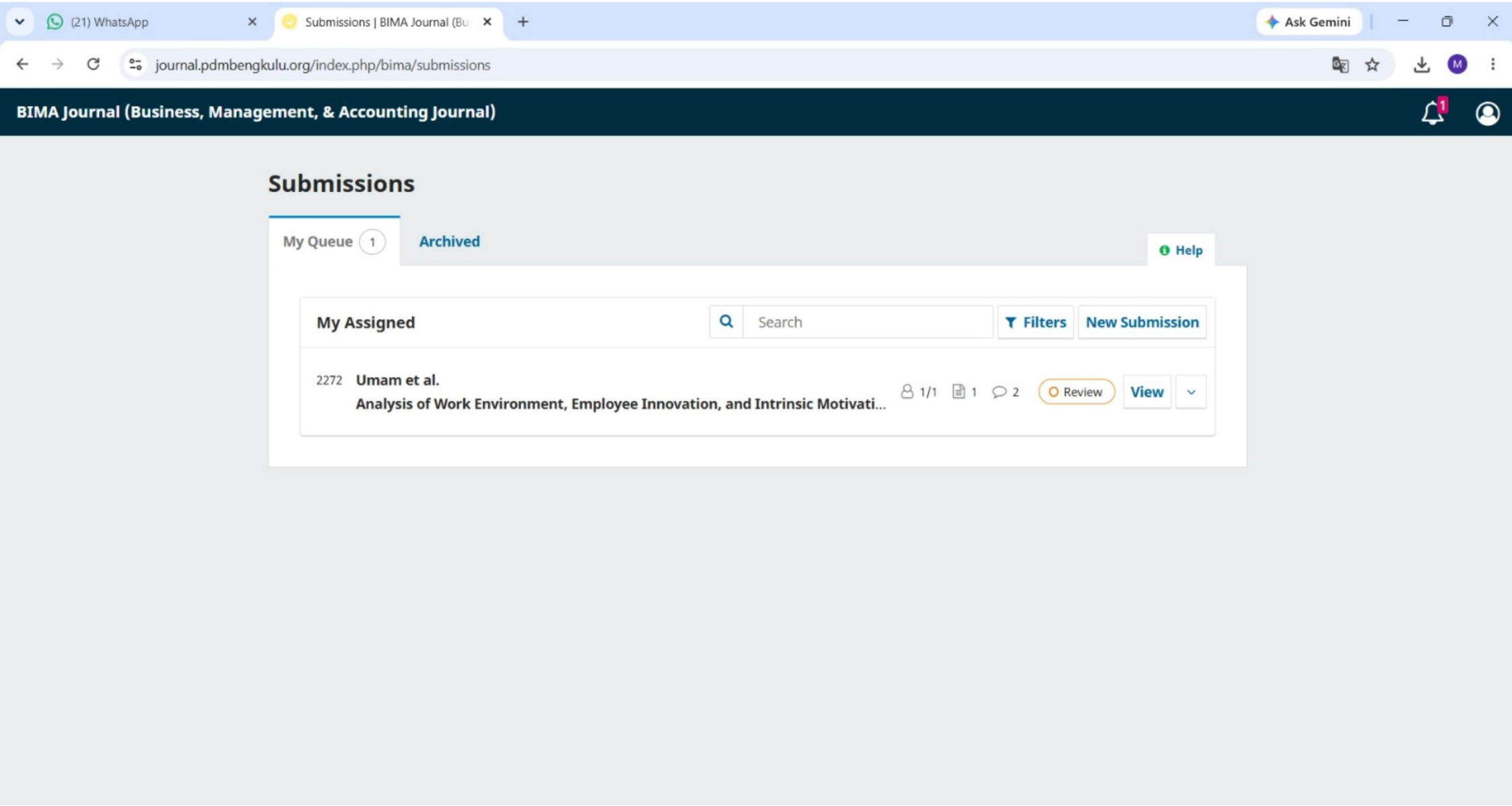
Name : Eko Sumartono, S.P., M.Sc
NIDN : 0017058403
Position : Editor In Chief BIMA Journal (Business, Management, & Accounting Journal)

It is hereby explained that the article entitled **"Analysis of Work Environment, Employee Innovation, and Intrinsic Motivation on Employee Performance at CV. Trijaya Sidoarjo"** which is written by **Moch. Yusril Umam; Supardi Supardi; Sumartik Sumartik,** has been accepted and will be published in BIMA Journal (Business, Management, & Accounting Journal) Accredited Sinta 4 Volume 7, Number 2, December 2026. Thus this information is made in truth, so that it can be used properly.

Bengkulu, July 28, 2026

Editor in Chief,

Eko Sumartono, S.P., M.Sc




Dipindai dengan CamScanner

(21) WhatsApp | Umam et al. | Analysis of Work | Ask Gemini

journal.pdmbengkulu.org/index.php/bima/authorDashboard/submission/2272

BIMA Journal (Business, Management, & Ac

← Back to Submissions

**A message regarding BIMA Journal (Business, Management, & Accounting Journal) ID: 2272**

**Participants**

Tito Irwanto (tirwanto)

yusril umam (yusrilumam23)

**Messages**

| Note | From |
| --- | --- |
| Moch. Yusril Umam, Supardi, Sumartik:<br><br>We have reached a decision regarding your submission to {$contextName}, "**Analysis of Work Environment, Employee Innovation, and Intrinsic Motivation on Employee Performance at CV. Trijaya Sidoarjo**".<br><br>Our decision is: Revisions Required<br><br>Peer Review Report<br><br>**Journal:** BIMA Journal – Business Management and Accounting<br>**Manuscript Title:** Analysis of Work Environment, Employee Innovation, and Intrinsic Motivation on Employee Performance at CV. Trijaya Sidoarjo<br>**Authors:** Moch. Yusril Umam, Supardi, Sumartik<br>**Reviewer:** [Assigned by Editorial Board]<br>**Date:** 24 July 2026 | tirwan<br>2026-07-24 03:11 PM |

Dipindai dengan CamScanner